

TEMPO MILWAUKEE

Quarterly Newsletter
Summer 2017



Greetings TEMPO Milwaukee members,

I hope you are enjoying the final few weeks of summer! September marks the start of our busiest season of events at TEMPO Milwaukee, and I hope to see you at two of our larger events of the year coming up: our annual collaborative event with Professional Dimensions and Milwaukee Women inc. on Sept. 28, and the 12th Annual Leadership Event featuring keynote speaker Porter Gale on October 12. More details can be found on the following pages of the newsletter.

This summer we have been focused on TEMPO Milwaukee's 2016-2020 Strategic Plan. Last October when the Strategic Plan was introduced to membership, a promise was made to share quarterly updates on the progress we're making to reach our objectives within each strategic pillar. The strategic pillars are:

1. **Preserve Our Core | Stimulate Growth**
2. **Membership | Diversity | Inclusion**
3. **Collaboration**
4. **Engagement**

Since the beginning of the year, board liaisons and committee chairs have been assigned for each pillar and committees composed of members and Emerging Women Leaders have been formed. The four committees are meeting regularly to define their goals and plans of action. At the June Program Meeting, a representative from each committee provided an update about what's been done so far and also where we are headed. Learn more about this progress on page 17.

If there is an area of our strategic plan that calls to you, do not hesitate to raise your hand and get involved with one of our committees. As we build our organization for the future, please know that your voice is welcomed into conversations we are having.

Sincerely,



Jennifer Dirks
President & CEO
TEMPO Milwaukee

TABLE OF CONTENTS

UPCOMING EVENTS	2
PAST EVENTS	6
MEMBERS IN THE NEWS	10
ANNOUNCEMENTS	16
STRATEGIC PLAN 2020.....	17
NEW MEMBERS.....	18
WOMEN'S AFFINITY ALLIANCE.....	23
EMERGING WOMEN LEADERS	25
ADDITIONAL INFO	27



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TEMPO Milwaukee

UPCOMING
EVENTS



12TH ANNUAL LEADERSHIP EVENT

IGNITING A CULTURE · EMBRACING DISRUPTION

OCTOBER 12, 2017



FEATURING PORTER GALE

Former VP of Marketing,
Virgin America

DETAILS:

Thursday, October 12, 2017

7:00 to 9:30 a.m.

The Pfister Hotel Grand Ballroom

TICKETS:

Individuals \$75

Table of eight \$950

Additional sponsorship opportunities available

Lead Sponsor

BMO  Harris Bank

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Presenting Sponsors



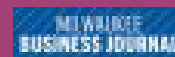
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Wells Fargo
Wisconsin Lutheran College
Zizzo Group

Media Partner



REGISTER NOW AT

www.tempomilwaukee.org/leadership-event or call (414) 301-6680

UPCOMING EVENTS



professional dimensions
Women Who Inspire

MilwaukeeWomeninc

are proud to present: **PARTNERS IN INNOVATION**

Join us for a panel discussion highlighting the innovative women leaders behind the planning, development, design and construction of the new Milwaukee Bucks arena and Froedtert & Medical College of Wisconsin's Sports Science Center. Attendees will learn how these organizations formed innovative partnerships to earn the support of the Milwaukee community and make an impact beyond bricks and mortar.

Featuring an all-star female panel:

Danielle Bergner, Managing Partner, Michael Best, Milwaukee Office

Alicia Dupies, Vice President, Corporate Social Responsibility, Milwaukee Bucks



Angie Helfert, Project Manager, Mortenson Construction



Catherine Jacobson, President and CEO, Froedtert Health

Moderated by: Melinda Davenport, Morning Anchor, WISN 12 News



4:00 PM

**REGISTRATION
&
NETWORKING**



4:30 PM

**PANEL
DISCUSSION**



5:30 PM

**QUESTION
&
ANSWER**



6:00 PM

**APPETIZERS
&
CASH BAR**

SEPTEMBER 28, 4:00 PM - 7:30 PM

Miller High Life Theatre - Kilbourn Hall
500 W Kilbourn Ave, Milwaukee, WI 53203
Business Attire

Complimentary to members of TEMPO, MWi or PD
\$50 Guests

Please RSVP to TEMPO, PD or MWi by September 21

PRESENTING SPONSOR



COLLABORATING SPONSOR



HAPPY HOUR SPONSOR



EVENT SPONSORS



REGISTER AT TEMPOMILWAUKEE.ORG

UPCOMING EVENTS

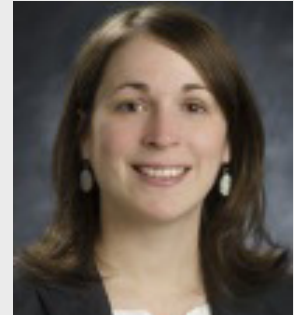
Professional Development Series

Ideas2Innovation: Creating a Culture for Execution

Led by Molly Jante, Product Owner-Open Innovation, Northwestern Mutual

September 15, 2017 | 7am-9am – University Club of Milwaukee

Innovation sounds easy. Come up with a great idea and poof: innovation! But the reality is that innovating is hard work. Ideas must be accompanied by a culture that encourages risk-taking and a process of experimentation and iteration in order to breed true change and innovation in a company. In this workshop, Molly Jante, Product Owner for Open Innovation at Northwestern Mutual, will discuss that needed culture change and lead attendees through the innovation-to-execution process with one or two hands-on examples. Guests are highly encouraged to attend for a \$30 fee per person, however note there is limited space for this event due to room capacity.



Molly Jante



KENDRA SCOTT

TEMPO Discovery

Sips, Sweets and Jewels – A Kendra Scott Gives Back Party

October 26, 2017 | 5:30pm-7:30pm | The Corners of Brookfield

Kenosha native Kendra Scott is an entrepreneur, founder and CEO of the nationally-known Kendra Scott accessories line with retail stores found across the country – including one of the newest stores located at the Corners of Brookfield. TEMPO Milwaukee members and Emerging Women Leaders are invited to a private shopping event at the Brookfield store on October 26 to learn about this female-owned retail enterprise from a Kendra Scott executive. Kendra Scott is generously donating 20% of proceeds from purchases made at the event to the TEMPO Milwaukee Foundation.

Registration coming soon!

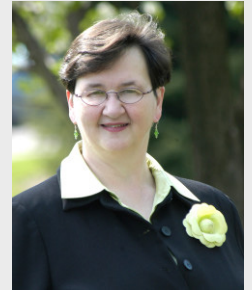
UPCOMING EVENTS

November Program Meeting

Featuring Sister Andrea Lee, President, Alverno College

November 16, 2017 | 11:30am-1:15pm | University Club of Milwaukee

Sister Andrea Lee became the eighth President of Alverno College in July 2016. She is the former President of St. Catherine University in St. Paul, Minnesota. Lee has seen exceptional achievements in her career field such as increased enrollment rates, improved university facilities, launched new graduate and undergraduate programs, and also led the most comprehensive campaign at the University, raising \$86 million. Nationally, Lee served on the system-level board of Catholic Health Initiatives, one of the nation's largest healthcare systems; and has held leadership roles with the Association of Catholic Colleges and Universities as Board member, conference presenter and advisor to new Catholic university presidents. At the November program meeting Lee will share her leadership journey and unique perspective on higher education.



Sister Andrea Lee

Registration coming soon!



TEMPO Milwaukee Holiday Party

December 7, 2017; 5:30 p.m.

Save the date for the annual TEMPO Milwaukee Holiday Party to be held at the Pfister Hotel Imperial Ballroom on December 7. This event takes the place of our monthly program meeting. New in 2017, the Holiday Party is no cost to members. Guests/significant others are encouraged to attend for a \$50 fee.

PAST EVENTS

June Program Meeting & Past Presidents Luncheon Featuring a panel of Past Presidents, moderated by Tami Garrison

June 15, 2017

Each June, TEMPO Milwaukee holds a special program meeting honoring past presidents of the organization. This year, the program portion of the event featured a panel discussion of past presidents who led the organization across the four decades of TEMPO Milwaukee's existence. The women discussed how TEMPO Milwaukee has changed and evolved over the years, and the role it plays and has played in their lives.

Panelists:

Marilyn Vollrath, 1978-1979
Mary Alice Tierney, 1982-1983
Mary Ellen Stanek, 1996-1997
Phyllis King, 2006-2007
Peggy Williams-Smith, 2013-2014

Moderator: Tami Garrison, current Board Chair



Miss the program meeting?
[Watch the recording of the program here.](#)



Professional Development Series – “Putting Design Thinking to Work” Led by Aurora Health Care’s Consumer Engagement Team

June 23, 2017

How many times have you attended a seminar and forgot what you learned? The most recent Professional Development Series was led by Aurora Health Care’s Consumer Engagement team. They shared with attendees the design thinking process and tools they’ve adopted on their team that have led to very positive changes, and then led an interactive workshop. And it’s all because they attended TEMPO Milwaukee’s original “Design Thinking” session last September and put their new knowledge to work. [Access Aurora Health Care’s workshop workbook here.](#)

PAST EVENTS

TEMPO Discovery at 833 East Michigan/Godfrey & Kahn July 11, 2017

833 East is the largest downtown Milwaukee office building to open since 2003. Godfrey & Kahn, designed by Eppstein Uhen Architects, is leasing the top three floors totaling 77,800 square feet, and moved there in March 2016 from the BMO Harris building at 780 N. Water St. Their new space includes an amazing rooftop terrace, work cafe and conferencing suite that boast some of the best views of downtown and the lakefront. Members were treated to guided tours by TEMPO Milwaukee members Jennifer Olk, Lecia Johnson and Heather Turner Loth as well as a networking social on the rooftop terrace.



Women's Affinity Alliance Program Hosted by Marquette University "Partnerships that Elevate Women On and Off Campus"

July 19, 2017

Attendees of the most recent Women's Affinity Alliance program learned about the comprehensive initiatives within Marquette University's Office of Research and Innovation that are advancing and elevating women both on-campus and off. TEMPO Milwaukee member Dr. Jeanne Hossenlopp provided the business case for Marquette's new Women's Innovation Network (WIN) and a panel discussion provided first-hand accounts of work being done at the new 707Hub innovation space. Kathie Campbell from Johnson Controls discussed the partnership between JCI and Marquette that is fostering a stronger pipeline of female talent.



PAST EVENTS

2017 Summer Social & Golf Outing

July 31, 2017

Twelve foursomes of TEMPO Milwaukee members, Emerging Women Leaders and guests enjoyed a beautiful day at the University Club of Milwaukee Country Club (Tripoli) for the 2017 Golf Outing. They were joined by additional members at the Summer Social portion of the event where the day's winners were announced. Congratulations to our winners and see you next year! Special thanks to MillerCoors for donating our refreshments for the course, as well as our gift bag and grand prize donors.

Winning Foursome:

Megan Suardini
Christine Williams
Lori Richards
Serena Pollack

Longest Drive:

Emily Phillips

Closest to the Pin:

Megan Suardini

Longest Putt:

Heather Nill

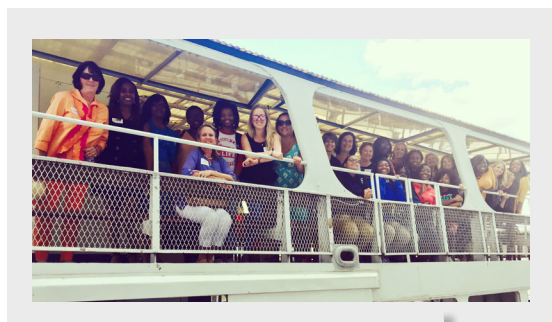


PAST EVENTS

August Program Meeting Featuring Dr. Marcelle Polednik, Director, Milwaukee Art Museum August 17, 2017

At the August Program Meeting Dr. Marcelle Polednik, the first-ever female Director of the Milwaukee Art Museum, shared her unique leadership journey, personal mantras and vision for the museum. Marcelle's passion and poise left us feeling inspired!

- "It's not a job. It's a passion."
- "The mark of a great Director is one who leaves a lasting impression after they're gone."
- "Do less. Do it better."
- "In an emergency, eat chocolate."
- "In 10 years, the Milwaukee Art Museum will be an internationally-recognized thought leader in the realm of artistic programming, museum practice, and community engagement."



Boys and Girls Clubs of Greater Milwaukee Networking Boat Cruise August 22, 2017

Members and Emerging Women Leaders spent the afternoon aboard the Milwaukee Boat Line networking with Boys & Girls Club girls and supporting our community's future leaders. TEMPO Milwaukee is proud to support these girls at the fourth annual Celebrating G.I.R.L.S. event on November 9.



MEMBERS IN THE NEWS

Have you been acknowledged in the news?

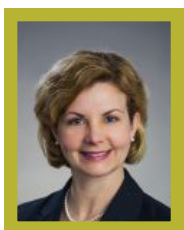
Please send the information to mharm@tempomilwaukee.org to be featured in the next quarterly newsletter.



Barb Bolens (Komatsu Mining Corp.) completed her first triathlon on July 30th (Tri-ing for Children at Ottawa Lake State Park). She competed with Team Phoenix.



Girl Scouts of Wisconsin Southeast, headed by **Christy Brown**, held its 100th anniversary celebration on June 29. The event honored four inspiring women leaders who are engaged in strengthening and building our communities through their philanthropic and corporate leadership, and who serve as role models for girls. TEMPO Milwaukee members **Griselda Aldrete** (HPGM) and **Shontra Powell** (Global Business Executive) were among the four honored. The event was co-chaired by **DeVona Wright Cottrell** (Baird).



Marybeth Cottrill (BMO Wealth Management) has been named a trustee of the Milwaukee Repertory Theater.



On March 8, BMO Financial Group (**Marybeth Cottrill**, **Raquel Filmanowicz**, **Kara Kaiser**) was recognized with the 2017 Catalyst Award for initiatives the bank has taken to accelerate diversity, inclusion and gender equality in the workplace. First recognized by Catalyst in 1994, BMO is only one of nine organizations in the world to win the award twice.



Katrina Cravy recently became a Professional Member of the National Speakers Association. NSA provides professional speakers with the comprehensive resources, mentoring and professional connections they need to become more efficient and more effective in all aspects of their trade.

MEMBERS IN THE NEWS

Have you been acknowledged in the news?

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Jacquin Davidson (Davidson & Associates) was featured in BizTimes' The Good Life column in an article called "Keeping it in the Fairway." The article discussed Davidson's natural talent for golf.



TEMPO Milwaukee President & CEO **Jen Dirks** gave a storytelling workshop to Marquette University's Office of Research and Innovation on August 23.



Dr. Darienne Driver (Milwaukee Public Schools) was elected as chair of the Council of Great City Schools Board of Directors, a policymaking body of the nation's primary coalition of large urban public school systems. Her term began July 1. Dr. Driver also was keynote speaker at the Emerging Women Leaders August 1 program meeting.



Marty Ellery joined Mungo Creative Group as senior vice president, strategic communication in June. She is based in Mungo's growing Milwaukee office and will lead the public relations discipline there and in the agency's Manhattan and Boston offices.



Tami Garrison (MillerCoors), TEMPO Milwaukee board chair, was featured in [BizTimes' "My Best Advice"](#) column on August 18.



Erin Hareng is now Director Cancer Fundraising Strategy at Aurora Health Care Foundation.

MEMBERS IN THE NEWS

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Jayne Hladio (U.S. Bank) was the keynote speaker at Youth Frontiers' Ethical Leadership Luncheon in May. Her keynote was entitled Voices of Values Based Leadership. Hladio also participated on a panel discussion at Marquette University in May focused on pursuing careers and internships in financial services.



Dr. Phyllis King (UW-Milwaukee) is the newly appointed President of the Board of Directors of STEM Forward. This organization has a 110-year legacy of being southeastern Wisconsin's leading nonprofit, technical organization providing and promoting educational outreach programs emphasizing Science, Technology, Engineering and Mathematics (STEM) to all students through collaboration with business, education, government and the community.



Bethesda Lutheran Communities has named **Cindy Moon-Mogush** as its new Chief Marketing and Communications Officer. Moon-Mogush will lead and direct the organization's marketing, public relations, corporate communications and digital engagement strategies.



Kris Naidl was promoted to Managing Director, Public Relations at Laughlin Constable. Naidl now leads public relations strategy for LC and its clients as well as oversee the firm's 16 PR professionals.



Kathy Pederson (Jacobus Wealth Management) was unanimously elected to a third three-year term on the board of directors of Columbia College of Nursing (CCON). CCON was founded in 1901 and affiliated with Columbia Hospital since 1909, then with St. Mary's and now with Ascension Health.



Gina Alberts Peter (Wells Fargo Bank) has been named a trustee of the Milwaukee Repertory Theater.

MEMBERS IN THE NEWS

Have you been acknowledged in the news?

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Several organizations with TEMPO Milwaukee member representation were named 2017 Best Places to Work winners by the *Milwaukee Business Journal*. Congratulations!

- Concurrency, Inc. – Kate Weiland
- Divine Savior Holy Angels High School – Ellen Bartel
- Milwaukee Bucks – Alicia Dupies
- Mortenson Construction – Angela Brzowski
- Novo Group – Natalie Forward, Kelly Renz
- QPS Employment Group – Lori LaGrow
- Wipfli – Ellen Trytek

From Kelly Renz, President & CEO of Novo Group: *“Novo Group, Inc. is thrilled to be named as a Best Places to Work winner for 2017! Our employees foster an amazing culture and are the driving force behind what makes Novo a great organization.”*



Ane Ohm is now Co-Founder and CEO of LeaseCrunch, a Software-as-a-Service technology that helps CPA firms simplify the rollout of the new lease accounting standards effective in 2019 and 2020.



Laurie Panella, chief information officer for Milwaukee County, is one of the Milwaukee Business Journal's 2017 CIO of the Year winners.



As of July 1, **Magda Peck** (MP3 Health Group) has transitioned to a new home base in Sonoma, California to be closer to her husband and family. From Magda: “What does not change is my commitment to improving Milwaukee’s health, vitality and equity - especially for all women, children and families. MP3’s national consulting portfolio will continue in Milwaukee, on the front lines of innovation and change. Building on rich experiences and enduring relationships, I expect to be back in town several times a year for ongoing work. Being a University Club Fellow, alum of Women of Influence, Ex Fabula Fellow, partner in Healthier, Safer, Prosperous MKE, and more keep me connected.”

MEMBERS IN THE NEWS

Have you been acknowledged in the news?

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MaryAnn Raash has joined Cielo Talent as Client Services Director where she will lead the Ascension account. She previously was a Senior Director with the American Cancer Society.



Lisa Sanregret joined Milwaukee Economic Development Corporation as Finance Officer. The Milwaukee Economic Development Corporation's mission is to aid businesses in the creation and retention of jobs.



Reinhart shareholder **Meghan Shannon** was honored on June 7th at the Wisconsin Law Journal's 2017 Women in the Law event at Discovery World. The Women in the Law award recognizes outstanding achievement by the region's top women in the practice of law.



Sally Sheperdson (Bublr Bikes) was featured in an August 11 Journal Sentinel article entitled ["Milwaukee women work to combat gender disparity in bicycling."](#)



Ann Stadler, vice president and chief marketing officer for Marcus Theatres, is one of the Milwaukee Business Journal's 2017 CMO of the Year winners.

MEMBERS IN THE NEWS

Have you been acknowledged in the news?

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Kim Stoll, vice president of sales and marketing for Badger Meter Inc., is one of the Milwaukee Business Journal's 2017 CMO of the Year winners.



The Hmong Wisconsin Chamber of Commerce, led by Executive Director **May yer Thao**, is pleased to announce the opening of its first satellite office in Wausau. Wausau is home to the second largest concentration of the Hmong community in Wisconsin.



Karen Von Rueden is now a principal at Fund Development Corporation. Previously Von Rueden was the Director of Development & Marketing with Milwaukee Habitat for Humanity.

TEMPO Milwaukee New Member Nomination Process

Effective January 9, 2017 the Membership Committee introduced a more personalized and efficient approach to membership nominations, as well as a quarterly review of nominations rather than bi-annual. TEMPO Milwaukee members interested in nominating a female leader for membership must do so by emailing the TEMPO Milwaukee office at info@tempomilwaukee.org, noting the nominee's name and providing her employer, title and a LinkedIn profile or resume. A membership committee member will contact you to learn more about your nominee's qualifications and the impact she will have as a TEMPO Milwaukee member. This information is then taken back to the full membership committee for discussion and a decision. The next two rounds of nominations received will be confirmed on September 6 and December 6.

MEMBER PROFILE

- **Professional Experience:** 10+ years professional experience
- **Additional Experience:** Executive-level or high-level managerial experience
- **Leadership:** Her organization/company's top executive or engages/has direct working involvement with top executives
- **Community Involvement:** Leadership in professional and/or civic organizations

New TEMPO Milwaukee Foundation Grants to be Revealed this Fall

Thanks to support received from generous individual and corporate donors since its founding in 1994, enhancements to the TEMPO Milwaukee Foundation, our organization's 501(c)3 charitable arm, are in the works. The TEMPO Milwaukee Foundation committee, led by board member Jody Lowe, will announce two new grant opportunities that align with TEMPO Milwaukee's mission of advancing women leaders at the 12th Annual Leadership Event on October 12. The TEMPO Milwaukee Foundation currently provides three \$5,000 scholarships to Wisconsin colleges or universities each February in coordination with the annual Mentor Awards event. The two new grant opportunities to be announced soon will allow TEMPO Milwaukee to further the careers of professional women in the Milwaukee community.



Student recipients of two 2016 Mentor Awards scholarships attended the 27th Annual Mentor Awards event in February 2017.

QUARTERLY UPDATE



[Watch this video from the June Program Meeting](#) for updates from committee chairs on the most recent progress toward each of the strategic pillars.

[5:15 - 11:54] Shontra Powell – Collaboration

[11:55 - 15:20] Sara Alger - Preserve Our Core, Stimulate Growth

[15:21 - 18:10] Diversity & Inclusion - Erin Hareng

[18:11 - 22:38] Engagement - Rose Spano Iannelli



Collaboration

Board Liaison: Shontra Powell
Committee Chair: Mary Burgoon

The committee is focusing on three areas within this strategic pillar:

1. Alliance
2. Affiliates
3. Centers of Influence



Engagement

Board Liaison: Rose Spano Iannelli
Committee Chair: Karen Von Rueden

The committee is currently measuring membership engagement by associating engagement with attendance and communication statistics. The committee is reaching out to individual members to understand the causes of low engagement and barriers that could potentially be removed.



Preserve Our Core | Stimulate Growth

Board Liaison: Jayne Hladio
Committee Chair: Sara Alger

The committee is focusing on three areas within this strategic pillar:

1. Investment Strategies
2. Revenue Opportunities (TEMPO Milwaukee Foundation, programming/initiatives)
3. Membership/Mentorship/Sponsorship



Membership | Diversity | Inclusion

Board Liaison: Tami Garrison
Committee Chair: Erin Hareng

The committee is collecting baseline data about current membership diversity to better define where we are and create a plan for where we want to be in 2020.

NEW MEMBERS



Anna Baxter Kirk, Senior Strategist/Planner, Bader Rutter

Anna Baxter Kirk is a senior strategist at Bader Rutter, a business marketing agency headquartered in Milwaukee, WI. She is an innovator, a challenger and an insight-seeker who guides teams and brands to achieve their most challenging goals through smart brand strategy and marketing communications decisions. Anna has counseled high-growth clients in technology, insurance, healthcare, manufacturing, building efficiency, energy, agriculture and CPG. She lives in Shorewood, WI with her husband and two children.



Heather Dunn, CFO, West Bend Mutual Insurance Company

Heather Dunn was recently named Chief Financial Officer at West Bend Mutual Insurance Company, a \$1 Billion regional Property & Casualty Insurance Company. She is responsible for the accounting, investment strategy, and billing functions of the company and is heavily engaged in the enterprise data warehouse, business intelligence, and key systems implementations. Prior to joining WBMI nine years ago, Heather worked as an audit manager at Ernst & Young LLP in Milwaukee where she audited banks and insurance companies. She has an honors undergraduate degree in Math and Business Administration from St. Norbert College and a Masters of Accountancy degree from the University of Notre Dame. She is a Certified Public Accountant and Certified Property and Casualty Underwriter. She serves as the President of Tempo Washington County, and loves volunteering with Junior Achievement and the Insurance Accounting and Systems Association. She's the mother of two boys and a girl, and lives with her husband Brian, also a CPA, in West Bend.



Kelly Fortier, Partner, Michael Best & Friedrich LLP

Kelly is a partner in the law firm of Michael Best & Friedrich LLP and co-chair of the firm's immigration practice. Kelly helps employers of all sizes meet their staffing needs by handling the immigration issues they face in hiring foreign nationals and moving employees around the globe. She handles compliance issues for corporations that transfer dozens of employees into and out of the United States each year, and handles small companies seeking to bring in a few key hires from abroad. Kelly's work in immigration has been recognized by leading legal publications, including Law360 and Chambers USA.



Natalie Forward, Managing Director, Novo Group

Natalie Forward joined Novo Group as a Managing Director in November of 2015. In her role she consults with organizations about how to attract and retain top talent using modern and effective talent acquisition strategies. Helping companies grow by hiring amazing talent is certainly her passion. Prior to Novo Group, Natalie held leadership roles at Centare, ADP, Cielo and Hatch Staffing Services. Her professional involvement includes membership with MM SHRM, Catholic Professional Forum and Waukesha Business Alliance. She received a BA in Organizational Communication from UW – Whitewater and is a proud alumni of Delta Zeta Sorority. In her free time, Natalie is an active volunteer at Christ King School and Parish in Wauwatosa.

NEW MEMBERS



LeAnne Foster, Consultant, Water Street Advisors

LeAnne Foster, CPA, brings experience in mergers & acquisition, finance, and tax. She has worked with privately held businesses through the transaction process of developing marketing materials, advising during negotiations and closing, and consulting on countless other details that go into conducting a successful and lucrative transaction. LeAnne has conducted acquisition target searches, drafted confidential offering memorandums and other seller materials, and developed and reviewed projections. Her creative and innovative approaches allow for the best possible results for each client. Industry experience includes companies in investment services, medical, transportation, technology, biotech, manufacturing and distribution industries.



Michelle Gross, Senior Global Director Channel Marketing and Digital, Broan-Nutone, LLC

Michelle Gross leads channel, communications and digital marketing for Broan-NuTone, LLC, the world's leading brands of residential ventilation products including range hoods, bath fans and other home improvement products. Michelle joined Broan after 16 years with Emerson InSinkErator business unit, where she held a variety of marketing and product management roles. A native of Milwaukee, Michelle holds a B.S. and MBA from Marquette University and is an avid MU basketball fan. Outside of work, Michelle and her husband Jim spend their time raising two boys, volunteering in a variety of organizations and coaching youth sports.



Dr. Cindy Gnadinger, President, Carroll University

Dr. Cindy Gnadinger began her role of president at Carroll University in July 2017. She has more than 23 years of experience in higher education and over 15 years in administration. Prior to her role at Carroll University, Dr. Gnadinger served as an executive consultant at Bellarmine University in Louisville, Kentucky providing input on all units of the university, with special focus on issues related to accreditation and regulatory compliance. She previously held many roles at Bellarmine from 2000-2013, including faculty member, department head, dean and assistant vice president for academic affairs. She played an important role in the institution's significant growth through the development of new programs and was instrumental in helping lead faculty development. Additionally, Dr. Gnadinger spent time at William Peace University in Raleigh, N.C. (2013-2014) as vice president for academic affairs and St. Catharine College in St. Catharine, Ky., serving as provost (2014-2015) and then president (2015-2016). Among her many accomplishments, Gnadinger is a 2013 recipient of a Fulbright Scholarship which allowed her to travel abroad to France with other administrators to visit many higher educational institutions and explore partnership opportunities. She earned her bachelor's degree from Western Kentucky University and master's degree from the University of Louisville. She has a Doctor of Education in education supervision from the University of Louisville.

NEW MEMBERS



Ruth Harper, Vice President of Global Strategic Communications, ManpowerGroup

Ruth is responsible for strategic communications, research, thought leadership and content creation across ManpowerGroup's 80 countries and family of brands - Manpower, Experis, ManpowerGroup Solutions and Right Management. Ruth also leads ManpowerGroup's partnership with the World Economic Forum, serving on the Education and Skills Steering Committee for the Future of Education, Gender and Work Initiative. Previously, Ruth worked for ManpowerGroup in Europe, leading Public Affairs, Government Relations, Marketing, CSR and PR and representing the industry to advise government and business on the European labor market. Ruth has a Bachelor of Arts in Geography and Postgraduate Certificate in Education from the University of Hull, UK.



Linda Hogan, VP/Executive Director, Bader Rutter

Linda serves Bader Rutter (BR) as a Vice President in account management and as an Executive Director for the agency's learning and development and employee engagement initiatives. Linda advises blue-chip clients on brand portfolio management, successful launch and growth of considered-purchase brands, corporate reputation management and organizational communications. Linda leads BR's internal brand activation efforts to help bring the organization's vision, mission and values to life through employee education and motivation. Prior to joining BR in 1993, Linda worked in media advertising sales and employee recruitment. Linda is a graduate of the University of Wisconsin-Madison with a Bachelor of Arts in Journalism/Advertising.



Liz Klug, Executive Director, Leukemia & Lymphoma Society, WI Chapter

Liz Klug serves as executive director of the Wisconsin chapter of The Leukemia & Lymphoma Society (LLS). In this role, Liz provides overall leadership and management for fundraising strategies and works in partnership with a staff team of 14 and a board of trustees to bring LLS's mission to life in Wisconsin. With a career spanning nearly 20 years in the nonprofit sector, Liz is passionate about organizing people to tackle problems and improve life for real, live people. Liz holds a bachelor's degree in anthropology and the comparative study of religion from the University of Wisconsin-Milwaukee and a master's of nonprofit management from North Park University in Chicago. A Milwaukee native, Liz resides in Thiensville with her husband, Mike, and three children, Morgan, Carter and Dorian.

NEW MEMBERS



Lori LaGrow, CFO, QPS Employment Group

Lori LaGrow is the CFO of QPS Employment Group, a staffing company focused on light industrial, skilled trades, clerical and permanent placement. Prior to working at QPS, Lori held a variety of positions at consumer packaged goods companies such as Tiki, Newell Rubbermaid and SC Johnson. Her specialties include strategic planning and process improvement. Lori is a proud Badger alum and a Certified Public Accountant. She was a recipient of the Chief Information Officer of the Year in Emerging Business category in 2010 from the Society for Information Management. She is a strong community supporter of all things Bay View and one of her favorite side passions is cooking.



Joanna Marker, Chief Development Officer, Northwestern Mutual

Joanna is the Chief Development Officer for the Northwestern Mutual – Downtown Milwaukee office. In this role, Joanna oversees the attraction and development of full time financial advisors, as well as oversight for the company's Top 10 internship program. With more than 15 years of experience in the financial services industry, Joanna has led coaching and consulting engagements with teams of all sizes in companies around the nation. Joanna specializes in re-building systems and bringing together disparate teams. She has a passion for developing women in the financial services industry and is committed to growing women in leadership within her organization. A native of Dayton, Ohio, she graduated from Illinois College in central Illinois with a Bachelor of Arts in Economics and Business, later earning her MBA from the University of Wisconsin – Milwaukee, with a focus in Change Management. In her free time, Joanna loves to spend time with her husband, Eric, exercising, playing with her nephews, watching her garden grow, and volunteering with the Leukemia and Lymphoma Society of Southeastern Wisconsin.



Ellen Frieber Schupper, Executive Director, ABCD: After Breast Cancer Diagnosis

Ellen Frieber Schupper has recently joined ABCD: After Breast Cancer Diagnosis as its new executive director. With more than 20 years of experience in public, private, and non-profit organizations, Ellen has led marketing and community engagement teams in a variety of health care, government and higher education institutions. These include the FDA Office of Women's Health, Ketchum Public Relations Healthcare Team, Case Western Reserve University, UWM Peck School of the Arts, and BVK. A native of Milwaukee, she graduated from Washington University in St. Louis with a Bachelors in Political Science, and later earned her MBA from Case Westerns Weatherhead School of Management in Cleveland, Ohio. In her free time, Ellen and her husband Brian are busy raising their three boys and volunteering within their school system and Milwaukee's Jewish Community Relations Council.

NEW MEMBERS



Ana Simpson, Business Development Executive, M3 Insurance

Ana Simpson is a Business Development Executive in the Milwaukee office of M3 Insurance. Ana educates the business community about M3 services, including insurance and risk management, employee benefits and retirement planning. Ana joined M3 after a 20-year career in banking where she held roles in retail management, commercial business development and relationship management, assisting business clients across a variety of industries and company sizes. Ana serves on the board of directors of Family Service of Waukesha and La Casa de Esperanza. She is a member of TEMPO Milwaukee, TEMPO Kenosha and WCREW. Ana volunteers with the Waukesha County Business Alliance and Journey House.



Heather Tiltmann, Vice President & General Counsel, Labor, Employment & Litigation – Americas, Adient

Heather is the Vice President and General Counsel - Labor, Employment & Litigation at Adient, the spun-off automotive seating and interiors business of Johnson Controls, Inc. Adient employs approximately 75,000 employees globally who operate in 230 manufacturing/assembly plants in more than 30 countries. Heather's team provides legal support on labor, employment and benefit matters in the Americas and EMEA, as well as manages all commercial, product liability and IP litigation arising in such regions. Prior to joining Johnson Controls, Inc. in 2011, Heather was a shareholder at Whyte Hirschboeck Dudek S.C. in Milwaukee where she specialized in labor, employment and immigration law. Heather obtained her JD and bachelor's degrees from the University of Nebraska.



Jill Zoromski, Principal, JaZ Humanagement

Jill Zoromski is a seasoned, creative human resources consultant with a focus on helping business leaders with their companies' biggest differentiator - their people. She has a broad generalist background that includes talent acquisition, employer branding, compensation, sales commission plan design, health and long-term benefit programs, executive coaching, change management and organizational planning and strategy. After 20 years in corporate human resources departments, Jill gained experience in consulting by managing the recruitment practice of Capital H group, a Chicago-based HR consulting firm. Her customers included SABMiller, AT&T, Google, Stanley Tools, HSBC, NASDAQ, and Kodak. In 2012, Jill launched her own HR consulting firm and she's been happily helping business leaders improve their people practices ever since.



THANK YOU FOR YOUR SUPPORT!

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PAST EVENTS

Women's Affinity Alliance Program Hosted by Marquette University "Partnerships that Elevate Women – On and Off Campus"

July 19, 2017

Attendees of the most recent Women's Affinity Alliance program learned about the comprehensive initiatives within Marquette University's Office of Research and Innovation that are advancing and elevating women both on-campus and off. TEMPO Milwaukee member Dr. Jeanne Hossenlopp provided the business case for Marquette's new Women's Innovation Network (WIN) and a panel discussion provided first-hand accounts of work being done at the new 707Hub innovation space. Kathie Campbell from Johnson Controls discussed the partnership between JCI and Marquette that is fostering a stronger pipeline of female talent.



UPCOMING EVENTS

Women's Affinity Alliance Program Hosted by Direct Supply

November 8, 2017

Save the date!





PRESENTED BY:



WITH ADDITIONAL SUPPORT FROM:



TEMPO Milwaukee's Emerging Women Leaders have introduced their own quarterly newsletter to share important information about the initiative.

[Read the second issue here.](#)



TEMPO MILWAUKEE'S EMERGING WOMEN LEADERS

2nd Annual Professional Development Workshop
Featuring Jennifer Bartolotta

Details:

- Friday, September 22, 2017
- 9:00 a.m. to 5 p.m.
- MillerCoors Stables, 3931 W. State St.
Milwaukee, WI 53208

Event Agenda:

MORNING SESSION

- Coffee, Registration and Networking
- "Clarity, Confidence and Connection"
with Jennifer Bartolotta, CEO, Train-2-Gain

LUNCH

AFTERNOON SESSION

How Do You Make Real Impact? Be Yourself.



Led by Rhonda Ware J.D.,
Founder and President,
UR Aware LLC

- Panel discussion featuring TEMPO
Milwaukee members
- Networking reception at the Miller Inn

Tickets:

- Emerging Women Leaders \$50
- Guests \$65

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Jennifer Bartolotta
CEO, Train-2-Gain

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