



A Video Message from TEMPO Milwaukee's 2017-2018 Board Chair Tami Garrison



Greetings! Enjoy this brief video message from your
new TEMPO Milwaukee board chair Tami Garrison,
Community Affairs with MillerCoors.

WATCH THE VIDEO HERE:

<https://www.tempomilwaukee.org/welcome-from-tami-garrison>

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TEMPO Milwaukee

.....SAVE THE DATE!.....

12th Annual Leadership Event

October 12, 2017

7:00am to 9:30am

The Pfister Hotel

Open to the Public!

2017 Leadership Event co-chairs Sue Colegrove, Kara Kaiser and Heather Turner Loth are pleased to announce the 12th Annual Leadership Event Keynote Speaker is

Porter Gale. Porter Gale is a marketing expert with over 20 years of experience working in branding, social media, advertising and filmmaking. She is the author of *Your Network Is Your Net Worth: Unlock the Hidden Power of Connections for Wealth, Success, and Happiness in the Digital Age*. From 2007 to 2011, Ms. Gale was Vice President of Marketing at Virgin America. Prior to Virgin America, she was a consultant with a diverse array of clients. She also held the post of General Manager at Kirshenbaum Bond + Partners San Francisco. She was awarded the Changing The Game Award, by The Advertising Women of New York (AWNY), was on AdAge's Digital Hotlist, iMedia Top 25-Digital Marketers and named a Digital Passionista by *The Huffington Post*.



Porter Gale

Don't miss out on this signature event and premier professional development opportunity for yourself, your team and your clients. Watch for more information and registration to open in early summer.

THANK YOU TO OUR SPONSORS! CONTACT THE OFFICE FOR ADDITIONAL SPONSORSHIP OPPORTUNITIES.

Presenting Sponsors



Networking Sponsors



UPCOMING EVENTS

June Program Meeting & Past Presidents Luncheon Featuring a panel of Past Presidents, moderated by Tami Garrison June 15, 2017 | 11:30am - 1:15pm | University Club of Milwaukee

Join us for our annual Past Presidents luncheon on June 15 at the University Club. The program will feature a panel of presidents who led the organization across the four decades of TEMPO Milwaukee's existence. The women will discuss how TEMPO Milwaukee has changed and evolved over the years, and the role the organization plays and has played in their lives. We invite all past presidents of TEMPO Milwaukee to attend and be recognized as our honored guests.



Panelist:
Marilyn Vollrath,
1978-1979

Panelist:
Mary Alice Tierney,
1982-1983

Panelists:
Mary Ellen Stanek,
1996-1997

Panelist:
Phyllis King,
2006-2007

Panelist:
Peggy Williams-
Smith,
2013-2014

Moderator:
Tami Garrison,
current Board
Chair

Professional Development Series "Putting Design Thinking to Work" Led by Aurora Health Care's Consumer Engagement Team June 23, 2017 | 7:00am-9:00am | University Club of Milwaukee



At our next Professional Development Series, Aurora Health Care's Consumer Engagement Team will share their design thinking inspiration and tools to stimulate transformational thinking for your organization. This dynamic panel discussion and interactive workshop will demonstrate how design thinking principles can be applied – and how Aurora used them to re-design their team. You'll walk away thinking like a designer! If design thinking is a new concept to you, [click here](#) for "15 Ted Talks that Inspire Design Thinking." Guests are highly encouraged to attend for a \$30 fee per person.

TEMPO Discovery at 833 East Michigan July 11, 2017 | 5:00pm – 7:30pm | 833 E. Michigan Ave.

Godfrey Kahn will host the next TEMPO Discovery outing at their new offices in the 833 East Michigan building downtown. This event will also feature a networking social on the building's rooftop.

Registration coming soon!

REGISTER AT TEMPOMILWAUKEE.ORG

UPCOMING EVENTS



2017 Summer Social & Golf Outing

July 31, 2017 | Noon | University Club of Milwaukee Country Club (formerly Tripoli)

The annual Summer Social & Golf Outing will be held on Monday, July 31 at the University Club of Milwaukee Country Club (formerly Tripoli). Join us for a fun afternoon on the golf course with fellow members, Emerging Women Leaders and guests. Golfing will be followed by a late-afternoon social which non-golfers are encouraged to attend.

Registration coming soon!

August Program Meeting

Featuring Dr. Marcelle Polednik, Director, Milwaukee Art Museum

August 17, 2017 | 11:30am-1:15pm | University Club of Milwaukee

Dr. Marcelle Polednik arrived in Milwaukee in August 2016 from Jacksonville, Florida after being appointed the first female director of the Milwaukee Art Museum. Dr. Polednik will discuss her vision for the Art Museum, and the role it plays in Milwaukee both culturally and economically. Previously, Dr. Polednik worked as chief curator at the Monterey Museum of Art in California and as an assistant curator at the Whitney Museum in New York. She holds a doctorate in art history from New York University's Institute of Fine Arts and is a fluent speaker of eight languages.

Registration coming soon!



Dr. Marcelle
Polednik



Molly Jante

Professional Development Series

"Ideas2Innovation: Creating a Culture for Execution"

Led by Molly Jante, Product Owner-Open Innovation, Northwestern Mutual

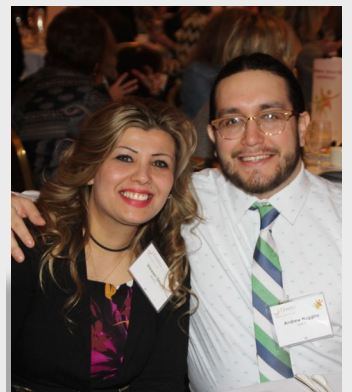
September 15, 2017 | 7:00am-9:00am | University Club of Milwaukee

Innovation sounds easy. Come up with a great idea and poof: innovation! But the reality is that innovating is hard work. Ideas must be accompanied by a culture that encourages risk-taking and a process of experimentation and iteration in order to breed true change and innovation in a company. In this workshop, Molly Jante, Product Owner for Open Innovation at Northwestern Mutual, will discuss that needed culture change and lead attendees through the innovation-to-execution process with one or two hands-on examples. Guests are highly encouraged to attend for a \$30 fee per person.

Registration coming soon!

PAST EVENTS

27th Annual Mentor Awards Luncheon Recognizing Cristy Garcia-Thomas, Dr. Vicki Martin and GE Healthcare February 16, 2017



\$96,000
Sponsorships

570
Attendees

Three
\$5,000
scholarships awarded

**SAVE THE DATE: 2018 Mentor Awards Luncheon
February 15, 2018**

PAST EVENTS

Women's Affinity Alliance Program Hosted by Johnson Controls "Leading Through Change" Panel Discussion

February 7, 2017

Corporate partner Johnson Controls hosted a Women's Affinity Alliance program focused on the inevitable: change. A panel of three TEMPO members and one Emerging Women Leaders participant from varying industries and professions discussed how to adapt, transform and succeed in times of change. Attendees also heard tips to enhance their organization's women's networks by embracing change rather than running from it.



Panelists:

Erickajoy Daniels, Sr. VP Diversity & Inclusion, Aurora Health Care | Tami Garrison, Community Affairs, MillerCoors
Kara Kaiser, Managing Director, BMO Private Bank | Tarajee Rucker, HR Director, Johnson Controls



Professional Development Series "Agile Leadership"

Speaker: Emily Phillips, Baird

February 24, 2017

TEMPO Milwaukee member Emily Phillips took a deeper dive into her TEDxUWMilwaukee talk from October 8, 2016 at the February Professional Development Series session. She incorporated interactive discussions and activities around her iterative process, while sharing her career journey. Attendees walked away with a new understanding of what it means to be an agile leader in a business climate which demands versatile and adaptive talent.

March Program Meeting "Diversity & Inclusion Lens" Speaker: Nancy Hernandez, ABRAZO MARKETING

March 16, 2017

TEMPO Milwaukee member and past president Nancy Hernandez gave an overview of diversity and inclusion trends, while sharing how her firm addresses client marketing challenges through a four-step process:

1. Make zero assumptions
2. Ask questions
3. The client (i.e. end-user or customer) is right. My opinion does not matter
4. Reach a solution by gathering data and market insights



PAST EVENTS

TEMPO Discovery at Von Maur March 23, 2017

A maximum capacity group of 50 members were treated to an exclusive look at the brand new Von Maur department store at the Corners of Brookfield in March. In addition, they enjoyed the chance to meet the company's COO Melody Wright and VP of Stores Amy Rotert for an inside scoop on everything Von Maur. For example, the shoe department stockroom holds an unbelievable 30,000 pairs of shoes at any given time. Special thanks to member Marilyn Vollrath of Reputation Partners for making this happen.



Professional Development Series "Becoming a Leader, Leading a Strong Team and Managing Through Difficulty" Speaker: Linda Hogan, VP/Executive Director, Bader Rutter April 7, 2017

At one of the most highly-attended Professional Development Series sessions to-date, Linda Hogan discussed a multitude of topics related to leadership, team and change management. With more than 15 years of experience in leading teams, Linda shared what she's learned, and continues to learn, to be an exceptional leader of strong teams. She also discussed John Maxwell's five levels of leadership, the advantage of emotional intelligence in leading high performing teams, the essentials of a strong team and navigating team dynamics to manage through change and difficulty.

PAST EVENTS

April Annual Meeting & Program Meeting

Speakers: Jayne Hladio, Private Client Executive, U.S. Bank, and Kira Lafond, Market President & Publisher, Milwaukee Business Journal

April 27, 2017

Outgoing Board Chair Jayne Hladio addressed membership at the Annual Meeting with her final remarks and reflections on her two years leading the TEMPO Milwaukee board of directors. Thank you, Jayne, for your passion, dedication and service to the organization as board chair!

Kira Lafond of the *Milwaukee Business Journal* then gave the program keynote speech. Kira was named publisher in 2016 and discussed how she got to where she is today, and the role the Business Journal plays in the Milwaukee community. She also presented findings from her "100 CEO meetings in 100 days" challenge.



May Program Meeting

Speaker: Jonas Prising, Chairman and CEO, ManpowerGroup

May 11, 2017

Jonas Prising addressed members at the May Program Meeting discussing global and local employment trends as they relate to ManpowerGroup's "Seven Steps to Conscious Inclusion" platform. Prising believes current changes to labor markets are a "fourth industrial revolution," and while technology is disruptive to labor markets, it provides even better

opportunities for organizations. Regarding getting more women into the workforce and in leadership roles, he believes sponsorship (rather than mentorship) should be more of a focus, and that diversity & inclusion is a cultural shift that must come from the top down.

Women's Affinity Alliance Program Hosted by Rockwell Automation "Courageous Conversations on Diversity & Inclusion"

May 17, 2017

Rockwell Automation hosted an inspiring Women's Affinity Alliance program sharing their diversity & inclusion journey and strategy on May 17. Michele Matthai, Director, Culture of Inclusion, and a panel of employees discussed the courageous conversations that have transformed company culture to a place that allows all employees to do their best work. Attendees learned about inclusion strategies that work, including engaging white men in conversations on workplace challenges to inspire action. In March, Rockwell Automation was awarded the prestigious Catalyst Award for this culture transformation.



MEMBERS IN THE NEWS

Have you been acknowledged in the news?

Please send the information to mharm@tempomilwaukee.org
to be featured in the next quarterly newsletter.



SEVEN TEMPO MILWAUKEE MEMBERS HAVE BEEN RECOGNIZED AS 2017 WOMEN OF INFLUENCE WINNERS BY THE MILWAUKEE BUSINESS JOURNAL. CONGRATULATIONS ON THIS OUTSTANDING ACHIEVEMENT!

Community Supporters:

Tami Garrison, MillerCoors

Kathleen O'Leary, Wisconsin State Fair Park

Corporate Executives:

Susan Martin, WEC Energy Group

Peggy Williams-Smith, Marcus Hotels & Resorts

Inspiration:

Erickajoy Daniels, Aurora Health Care

Mentor:

Kelly Renz, Novo Group

Nonprofit Leadership:

Lynnea Katz-Petted, Revitalize Milwaukee



Griselda Aldrete (HPGM) received a 2017 Donald Driver Driven to Achieve Award. The award was created by Donald Driver to recognize and celebrate the accomplishments of multiple charities, companies, community leaders and celebrities on a national and local level.



Women's Fund Executive Director **Lisa Attonito** was featured in a March 2 Business Journal profile: ["Raising the stakes at the Women's Fund."](#)



F. Tessa Bartels, TEMPO Milwaukee member since 1976, will retire from the Medical College of Wisconsin as Reimbursement Manager at the end of May.

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WWBIC, led by **Wendy Baumann**, and its loan client Armstrong Construction are part of the U.S. Department of Health and Human Services' Office of Community Service video. Watch the video [here](#).



Wendy Baumann will receive the Woman Executive of the Year award on May 24 at the 2017 BizExpo – Women in Business Breakfast. **Kimberly Kane** will participate as moderator of the morning panel discussion on entrepreneurship/woman-owned businesses. Register at biztimes.com/women.



Krista Brookman (Catalyst) was elected to the Mequon-Thiensville School Board on April 4. From Krista: Thank you all for your support!



Phyllis Mensh Brostoff, CEO of Stowell Associates Inc., and her son, State Rep. Jonathan Brostoff, received the Generational Gem Award at Interfaith Milwaukee's 2017 Pearls of Wisdom event. This award honors persons of different generations who have inspired each other, and as a result, have created new and better ways of providing service to others



Mary Burgoon (Rockwell Automation), **Rose Spano Iannelli** (Spano Pratt), **Mary Ellen Stanek** (Baird) and **Marilyn Vollrath** (Reputation Partners) participated in a panel discussion for the Emerging Women Leaders Program Meeting on May 3. The women share leadership lessons and advice to the group of mid-career emerging women leaders.



Marybeth Cottrill, CFP, AEP, has joined BMO Wealth Management as Private Wealth Advisor. She serves as a lead advisor and relationship manager to high-net-worth individuals, families and organizations, including closely-held and family-owned businesses.

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Erickajoy Daniels and her work as SVP of Diversity & Inclusion at Aurora Health Care is featured in the Spring 2017 issue of SAVOY magazine. Read the article [here](#).



TEMPO Milwaukee President & CEO **Jen Dirks** spoke on a panel on April 6 for the University of Wisconsin Milwaukee's Wisconsin Women in Higher Education Leadership group. The panel discussed leadership, networking and mentoring topics for the group of female UWM leaders. Special thanks to Dr. Joan Prince for the opportunity.



Kathleen Dohearty has been promoted to president of Branigan Communications. She assumes the title of president from Tom Branigan, who will continue as CEO for the strategic communications firm. In her role as president, Dohearty will be responsible for marketing insights and research, as well as managing Branigan Communications' senior team members and building client relationships.



Mary Dowell headlined the MBJ Author Series on April 25 to promote her book, *Playing Through the Fence*. **Cristy Garcia-Thomas** and EWL participant **Maggie Beckley** of Aurora Health Care were panelists and are featured in the book.



The Women and Girls Fund of Waukesha County recognized **Christine Fenske-Eben** (Baker Tilly) with a 2017 Women of Distinction award in May. Selection is based on professional leadership, civic and philanthropic achievement in family, education, public service, community life, and arts and culture.

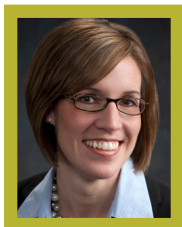


Junior Achievement awarded **Raquel Filmanowicz** (BMO Harris Bank) the Peak Performance award at the Wisconsin Business Hall of Fame ceremony on May 1.

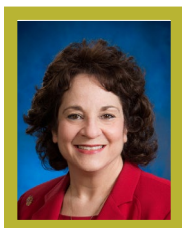
MEMBERS IN THE NEWS

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Baird has recognized **Lori Gervais, CFP** (The Gervais Group), for her continued commitment to generating breast cancer awareness. Lori has sponsored the breast cancer fundraiser in Cedarburg for 13 continuous years.



Patti Gorsky, President & CEO of Make-A-Wish Wisconsin, accepted a *Milwaukee Business Journal* Real Estate Award for Best New Development – Nonprofit, at the April 13th luncheon at the Pfister Hotel. Late last year, Make-A-Wish moved into creative, new office space for their chapter headquarters in Wauwatosa. Patti welcomes TEMPO members to stop by for an inspirational visit anytime!



Forward Community Investments (FCI) is pleased to announce the addition of a new regional director for Southeast Wisconsin. **Sarah Greenberg** joined the organization in March as the first full-time staff person outside Madison. Sarah is based in FCI's new Milwaukee office, located in the Historic Wally Schmidt Tavern building in the Lindsay Heights neighborhood. She will focus on expanding FCI's impact in Southeast Wisconsin.



An article by **Beth Griffin** (Health Payment Systems) was published by Becker's Hospital Review in March. Read the article – "Consolidated billing will improve collection rates" – [here](#).



Laura Gutierrez, vice-president of academic affairs at St. Anthony School in Milwaukee, has been appointed to secretary of the Department of Safety and Professional Services by Governor Walker.



The work of SHARP Literacy, led by **Lynda Kohler**, was featured as an 88Nine Radio Milwaukee [Community Story](#).

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Kerry Mitchell (CHRO, Milwaukee County) is among the ten 2017 HR Award winners named by the *Milwaukee Business Journal*. To be selected, candidates were nominated for their outstanding human resources achievements within eight categories.



Kathy Pederson was elected to a third term on the Board of Directors of the Goethe House Wisconsin. Through cultural and educational programs Goethe House seeks to provide people of all ages with a greater awareness of evolving Germanic societies and in so doing promote strong relations, friendship and understanding.



The Nonprofit Center of Milwaukee recognized **Gina Peter** (Wells Fargo Bank) with a 2017 Inspire by Example Award – the Swigart Board Leadership Award - on April 17 for her work with the Zoological Society of Milwaukee. The award honors the spirit of volunteerism in Milwaukee County.



Shontra Powell joined ASQ in December 2015 as Chief Operating Officer. Under her leadership, ASQ is now on a path for increased efficiency in planning and delivering product and service offerings. Shontra concluded her tenure at ASQ on April 30, and looks forward to her next adventure in business. With a keen eye and passion for business growth, innovation and transformation, she will continue to serve our community, and globally, as a heart-led and bold leader.



A March 24 article in the *Milwaukee Journal Sentinel* features **Lori Rosenthal** (Graef). "[Success by design: Determined women break through as engineers](#)" discusses the gender gap and disparity in the engineering industry.

MEMBERS IN THE NEWS

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Sara Russell Rodriguez has taken a position with Aurora Health Care as Vice President, Population Health Services. She joins Aurora from Honeywell where she was VP, Clinical Services.



An executive profile on **Sally Sheperdson** (Bublr Bikes) is featured in the *Milwaukee Business Journal*: "[Bublr Mission, not bikes, drew Sally Sheperdson.](#)"



The Emerging Women Leaders heard from a panel of TEMPO Milwaukee members at their March Program Meeting. Led by **Sarah Smith Pancheri** (Summerfest), **Kathleen Dohearty** (Branigan Communications), **Tami Garrison** (MillerCoors) and **Jennifer Mattes** (Johnson Controls) hosted "#SquadGoals" and shared how their close-knit friend group has shaped their lives personally and professionally.



Fay Spano has been named to lead Versiti's corporate communications and public relations efforts. Versiti is the umbrella organization for BloodCenter of Wisconsin, Indiana Blood Center Michigan Blood and Heartland Blood Centers, Aurora, Ill.



An opinion piece by **Susie Stein** (Strategies for Philanthropy) was published in the *Milwaukee Business Journal* on March 24, 2017. The op-ed is entitled "[Philanthropy leaps forward, but will Milwaukee stumble?](#)"

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Melanie R. Varin recently joined TopLine Results Corporation as Chief Operating Officer and Consultant. In this role she provides clients with strategic and commercial business process consulting from start to finish (assessment to implementation). Melanie is applying the same principles to running and optimizing TopLine Results operations.



Past President **Marilyn Vollrath**, executive vice president of Reputation Partners, and her husband, Phil, will receive the Dorothy Thomas Black Award from the Southeastern Wisconsin Chapter of the Public Relations Society of America. The award recognizes Marilyn and Phil's achievements in the public relations profession and as co-owners of Vollrath Associates, Inc. for many years.



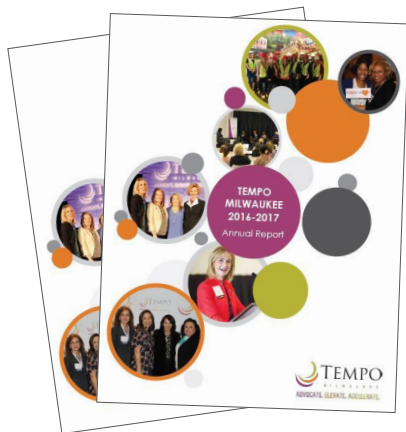
TEMPO Milwaukee was a proud sponsor of this year's Mentoring Monday event on April 3. We recognize our many members who participated as mentors: **Lisa Attonito, Ellen Bartel, Jennifer Bartolotta, Karen Coy-Romano, Katrina Cravy, Jennifer Dirks, Mary Dowell, Lisa Froemming, Beth Healy, Louise Hermsen, Jayne Hladio, Phyllis King, Lynda Kohler, Marilyn Krause, Kira Lafond, Shelli Marquardt, Magda Peck, Carmen Pitre, Jenny Roanhouse, Billie Jean Smith, Rose Spano Iannelli, Lynn Sprangers, and Sandy Wysocki.**

IN REMEMBRANCE:



We remember and honor the life of a former TEMPO Milwaukee member, **Marlene Schumacher**, who passed away on March 31, 2017. Marlene served on the board of TEMPO International and was the recipient of the TEMPO International President's Award. Read more [here](#).

ANNOUNCEMENTS



TEMPO Milwaukee 2016-17 Annual Report

The 2016-17 Annual Report recapping the past year is now available. Members who attended the Annual Meeting received their copy at the event. If you did not attend, a copy will be mailed to you and it is available on the TEMPO Milwaukee website.



Katie Swick

Farewell from our Project & Events Intern Katie Swick

As my internship at TEMPO Milwaukee ends at the end of May, I want to give a big thank you to Jen and Marit for being the most organized, creative and friendly supervisors I've had. I also want to thank all the members of TEMPO for making me feel welcome at each event that I was lucky enough to be a part of. On top of that, a big round of applause to the speakers who opened my mind to what I want my #SquadGoals to be, how to be a leader through empathy, and advocating for diversity and inclusion.

The power of TEMPO has given me the opportunity to meet with some of the most accomplished women in the city, hear their career insights and personal advice, and overall make connections I otherwise would have never had the chance to. As I've seen, TEMPO Milwaukee not only meets its goals but exceeds in the mission to advocate, elevate and accelerate the work of women in our community.

Beginning in the summer, I will be a part of A.O. Smith as a Corporate Communication Intern. I will take with me the skills I've learned at TEMPO Milwaukee and exemplify what the power of TEMPO means.

Curious About Mentor Circles?

TEMPO Milwaukee's Mentor Circles initiative is a key differentiator for our organization and a highlight of membership for participants. We recently surveyed Circle participants about their experience with the program. Read below to learn what they had to say!



"Just knowing that there is a group of accomplished women who have my back and will provide input whenever needed helps me navigate the tough times at work."



"My Circle gets me outside my box and industry and holds me accountable."



"My Circle helped me through a long, painful process of trying to decide when and how to make a job change. And they were there to celebrate with me when I finally made it happen."



"I wish I had done this sooner."



"This is a vibrant group and new ideas surface every month."

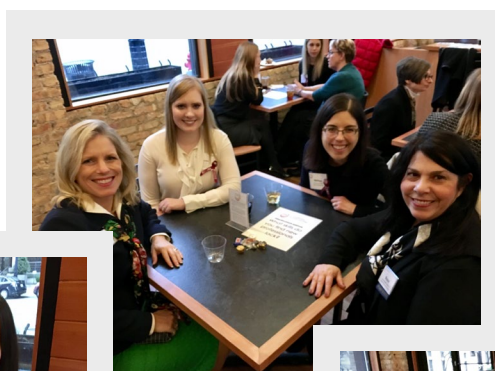
If you would like to join a Mentor Circle or learn more, simply e-mail the TEMPO Milwaukee office at info@tempomilwaukee.org and note your interest. You will then be contacted by a member of the committee with next steps and expectations.

2017-18 Directories are Coming!

New directories will be printed this month, and available for pick-up at the TEMPO Milwaukee office or at all events/programs until they're gone. The online directory is always available to members by logging in to the website.

34 Members Involved in Emerging Women Leaders 1-to-1 Mentoring Pilot Program

After months of planning and hard work, the Emerging Women Leaders 1-to-1 Mentoring Committee officially kicked off the program on March 30. Emerging Women Leaders and TEMPO Milwaukee members identified their interest in participating as mentees/mentors, and were carefully matched in late February. The **34** matches in the program were invited to attend an evening of networking and table discussions before they embark on their mentoring relationship in the months and years ahead.



Tempo Plus Meets June 6

Tempo Plus is a loosely knit group of retired Tempo members who still enjoy gathering twice a year for lunch to connect with each other. All those who retire out of Tempo are welcome to join in for the cost of a lovely meal. The next meeting is June 6 at the Town Club in Fox Point. It would probably be no surprise to Tempo members to know that these women are still highly engaged and many continue active in careers. All certainly have a lot of community and professional engagement, many adventures and appreciate their Tempo friends. If you know someone who would like to join in, have them contact Joanne Gerzewski at gerszew@sbcbglobal.net.

2017-2018 BOARD OF DIRECTORS

2017/18 Board of Directors

Officers

Board Chair

Tami Garrison
MillerCoors

Past Chair

Jayne Hladio
U.S. Bank

Treasurer

Kris Best
BVK

Directors

Communications

Lori Richards
Mueller Communications

Emerging Women Leaders

Marilyn Krause
Krause Communications

Foundation

Jody Lowe
The Lowe Group

Governance

Heather Fields
*Reinhart Boerner Van
Deuren s.c.*

Membership

Paula Pergl
*Lauber Leadership &
Talent Solutions*

Programming

Marybeth Cottrill
BMO Wealth Management

Women's Affinity Alliance

Mary Burgoon
Rockwell Automation

Directors-at-Large

Katie Clark
Three Harbors Council, BSA

Sharon deGuzman
Baird

Cathy Girard
*Goodwill Industries of
Southeastern Wisconsin*

Linda Mertz
Mertz Associates

Linda Newberry-Ferguson
Dohmen Life Science Services

Shontra Powell
*Growth & Transformation
Executive*

Rose Spano Iannelli
Spano Pratt Executive Search

Ellen Trytek
Wipfli

Sara Walker
Associated Bank

President & CEO

Jennifer Dirks
TEMPO Milwaukee

FOR IMMEDIATE RELEASE

TEMPO Milwaukee Announces New Board Chair, 2017/18 Board Slate

MillerCoors' Tami Garrison elected at Annual Meeting

MILWAUKEE—(May 9, 2017) —TEMPO Milwaukee today announced the appointment of Tami Garrison, community affairs with MillerCoors, to board chair, as well as the 2017/18 board slate as approved by the organization's membership at its recent annual meeting,

Garrison will serve two one-year terms as board chair. She is an active volunteer and is currently a board member for the Zoological Society of Milwaukee and the American Red Cross of Wisconsin. She is also an advisory board member for the Donald Driver Foundation's Driven to Achieve Awards. Garrison was named a 2017 Women of Influence winner by the *Milwaukee Business Journal* and in 2014 was recognized by the Milwaukee Press Club as one of the top six need to know people in Milwaukee. In 2011, she co-founded the Women's Affinity Alliance, a program of TEMPO Milwaukee that acts as a collaborative resource for women's employee resource groups.

"Anyone who knows Tami will tell you she embodies TEMPO Milwaukee's core values of leadership, mentoring and networking," said Jennifer Dirks, President & CEO of TEMPO Milwaukee. "I look forward to working alongside Tami to preserve TEMPO Milwaukee's rich 42-year history but also stimulate growth and move the organization forward."

Outgoing board chair Jayne Hladio, private client group executive U.S. for U.S. Bank, assumes the role of past chair. Kris Best, vice president of finance at BVK, continues in her role as treasurer.

Directors and Directors-at-Large

Paula Pergl, vice president at Lauber Leadership & Talent Solutions, now serves as director of membership. Lori Richards, president at Mueller Communications, begins a new three-year term and is director of communications. Marilyn Krause, principal at Krause Communications, begins a new three-year term and is director of the Emerging Women Leaders initiative.

The following directors-at-large were re-elected to three-year terms: Cathy Girard, vice president of development and community services with Goodwill Industries of Southeastern Wisconsin, Sharon deGuzman, managing director and senior portfolio manager with Baird, Linda Mertz, president of Mertz Associates, and Ellen Trytek, executive marketing and business development officer for Wipfli.

For more information about TEMPO Milwaukee visit www.tempomilwaukee.org.

About TEMPO Milwaukee

TEMPO Milwaukee's membership is composed of 300+ women who hold CEO, executive and leadership positions throughout the Milwaukee area. Its mission is to further the impact of women leaders in our community. TEMPO Milwaukee serves its diverse membership and community through educational programming, networking opportunities, relationship building, and mentoring, with the goal of empowering women to achieve and sustain leadership roles.

NEW MEMBERS



Amanda Braun, Director of Athletics, University of Wisconsin-Milwaukee

Amanda Braun enters her fourth full year as the Director of Athletics at the University of Wisconsin-Milwaukee. She is the first-ever female to hold that post at UWM. Braun was named to the post in early March 2013 and officially took the reins of the department on May 1, 2013. In her tenure on campus, she has already helped Milwaukee to new heights and played the lead role in bringing Panther men's basketball contests back downtown. She also was instrumental in helping the University secure naming rights for UW-Milwaukee Panther Arena, the downtown home of Milwaukee mens basketball. A former basketball player at Siena College, Braun graduated summa cum laude with a degree in psychology. She later earned a masters in sports administration from the University of North Carolina. Braun is married to Kelly Braun and resides in Whitefish Bay.



Kalleen Bruch, Executive Director of Products, ASQ

Kalleen Bruch is an accomplished and trusted change Leader, with over 20 years of experience leading projects, teams and business processes through transformation in both Corporate and non-profit organizations. In her current role as ASQ's Executive Director of Products, she is responsible for leading the global strategy and program operations for all Training, Certification and Publications products and services. Prior to joining ASQ, Kalleen worked at Harley Davidson, GE Healthcare and CNH Global, leading teams in Information Technology, Engineering, Continuous Improvement, Supplier Management and Retail Development. She holds degrees in Industrial Engineering from the University of Wisconsin Madison and a Master's in Business Administration from Marquette University. In her free time, Kalleen and her husband are busy raising their 3 sons and volunteering within their school system, church and local township.



Katrina Cravy, Professional Speaker and Publicity Coach, Katrina Cravy, Inc.

Katrina Cravy is a former Emmy Award-Winning consumer reporter and TV host who has become one of the most trusted names in southeastern Wisconsin. With more than 20 years in front of the TV cameras, Katrina is now a keynote speaker and publicity coach to boost media coverage, women leadership and a brand you'd be proud to put on camera. She's currently on the board of the Milwaukee Press Club and is a regular guest on WKLH's morning radio show. Katrina loves engaging with an audience, almost as much as she loves her husband, their son, and their two cats.

NEW MEMBERS



Margaret (Maggie) Daun, Corporation Counsel, Milwaukee County

In January of 2017, Ms. Daun became Corporation Counsel for Milwaukee County through appointment by County Executive Chris Abele. In that capacity, she is responsible for the provision of legal services to all departments and elected officials in Milwaukee County, as well as various community-facing legal services including guardianship and commitment proceedings. In particular, her background in benefit plans is being put to use as the County seeks to implement massive pension administration improvements and corrections. Ms. Daun also maintains a private legal practice in Milwaukee, where she advises small to medium-sized businesses in Wisconsin, Illinois, Connecticut, Massachusetts, Georgia, Ohio, and New York. Ms. Daun earned a Bachelor of Science degree in economics and a Master of Science in applied economics from Marquette University in 1999 and 2000, and her Juris Doctor from the University of Wisconsin-Madison, magna cum laude and Order of the Coif, in 2003. She then clerked for the Honorable Michael Kanne of the United States Seventh Circuit Court of Appeals in Chicago



Chris Duncan, Marketing Manager, Badger Truck Center



Deborah Farris, Executive Director, Danceworks, Inc.

Deborah Wenzler Farris, Danceworks first Executive Director, has led the organization since 2002. During her tenure, Danceworks has experienced significant growth in both programming and budget. During this exciting time, Danceworks has been recognized with consecutive awards for Management Excellence and Education/ Outreach programs from the United Performing Arts Fund, Business Journal Eureka Award for Danceworks Mad Hot Ballroom and Tap Program, among others. As an equity actress, singer and dancer, she has performed extensively throughout the United States. Originally from Milwaukee, she is a proud alumnus of UW-Milwaukee where she received her Bachelor of Fine Arts Degree and her Master's Degree. Deborah received the Business Journal Woman of Influence Award for Nonprofit Management in 2007.

NEW MEMBERS



Jodi Gibson, President & CEO, Zoological Society of Milwaukee

Jodi Gibson, President and CEO of the Zoological Society of Milwaukee, has a unique background having held senior leadership positions in both the corporate and nonprofit sectors. Previously, she served as Vice President of Corporate Social Responsibility at two Fortune-200 companies, including Kellogg Company and JC Penney. Earlier in her career, she was a member of the management team at the national office of Feeding America, the country's largest domestic hunger-relief charity, where she led fundraising and other external affairs activities. Born in Milwaukee and a graduate of Ripon College, she is committed to doing her part to make our community a great place to live, work and play.



Stacy Holland, CFO, Promentis Pharmaceuticals, Inc.

Stacy Holland is currently the CFO for Promentis Pharmaceuticals, Inc. She most recently served as chief financial officer for a multi-national subsidiary of Dover Corporation with responsibility for the Company's financial matters, regulatory compliance, and information technology services. She previously held management, auditing, and accounting positions at Deloitte LLC, Rockwell Automation and Briggs and Stratton. Stacy is a Certified Public Accountant and graduate of the University of Wisconsin-Milwaukee where she received her Bachelor's degree in Accounting.



Leslie Johnson, Vice President Sales and Marketing, Paloma Resort Properties

Leslie brings nearly 20 years of hospitality experience to Paloma Resort Properties where she is responsible for sales & marketing strategies for the portfolio. Leslie comes to Paloma from Marcus Hotels & Resorts, where she served a variety of positions throughout her 8 years of service. Most recently, Johnson served as Director of Sales & Marketing for the Grand Geneva Resort & Spa as well as Timber Ridge Lodge & Waterpark located in Lake Geneva, WI. In her position she oversaw all revenue, marketing & public relations operations for the 1300-acre campus from rooms, golf, spa, ski to recreational teambuilding programs. With her career with Marcus Hotels & Resorts, Johnson held positions as General Manager of Timber Ridge, Director of Room Operations at the Grand Geneva Resort as well as Corporate Director of Restaurant Sales & Promotions for Marcus Restaurants. Johnson received the Leadership Excellence Award in 2014 by Marcus Hotels & Resorts as recognition for her leadership, drive and financial results. Her operational background as well as lengthy careers in sales & marketing provides her the ability to bring a dynamic perspective to the sales & marketing disciplines. Johnson brings extensive leadership and management expertise to her new position.

NEW MEMBERS



Lynda Johnson, Assistant Treasurer, Harley-Davidson, Inc.

Lynda Johnson is the Assistant Treasurer for Harley-Davidson, Inc. and Harley-Davidson Financial Services, Inc. Her current areas of responsibility include leading Global Treasury Operations and Debt & Capital Markets for both the parent and the captive finance subsidiary. She joined Harley-Davidson in August 2004. She serves on the Carroll University Board of Trustees and chairs its Audit Committee. She earned an MBA from The University of Chicago, an MS in Industrial and Systems Engineering from The Ohio State University, and a BS degree from Carroll University. She is also a CPA.



Jolie Keller, Director of Investment Research, Pegasus Partners

Jolie Keller is the Director of Investment Research at Pegasus Partners, an independent and objective wealth management firm in Mequon, WI. Her role focuses on manager due diligence covering mutual funds, ETFs, separately managed accounts, and private alternatives. She was awarded the Chartered Financial Analyst designation in 2003 and is a member of the CFA Institute and CFA Society of Milwaukee. In addition, she serves as a board member for Children's Hospital of Wisconsin Sub-Investment Committee. She has one daughter at UW-Madison and enjoys cycling in her free time.



Raisa Koltun, Chief of Staff, Milwaukee County



Heidi Lofy, Vice President – Sales & Marketing, Marcus Center for the Performing Arts

Heidi Lofy is the Vice President - Sales & Marketing for the Marcus Center for the Performing Arts. She has responsibility for sponsorship, ticketing, group & corporate sales, marketing, public relations, facility rentals, community engagement and programming. She has been with the Marcus Center for 16 years. Prior to joining the Marcus Center, Heidi worked in technology and banking for 18 years. She is Chair for UW-Whitewater College of Arts & Communications Dean's Advisory Board, Visit Milwaukee marketing committee member, East Town Board member and Board President of Honours, Inc. Scholarship Foundation. She co-directs Slinger High's musical each fall. Heidi is a 1985 graduate of UW-Whitewater's College of Business.



Cathy Mahaffey, Chief Executive Officer, Common Ground Healthcare Cooperative

Cathy Mahaffey is a 25-year veteran of the health insurance industry, starting her career in insurance service and sales. Shortly into her career, Cathy found her passion working in the non-profit insurance sector for a health insurance cooperative. Cathy was appointed CEO at Common Ground Healthcare Cooperative in 2014 after serving as the cooperative's first Chief Operating Officer during its start-up phase.

NEW MEMBERS



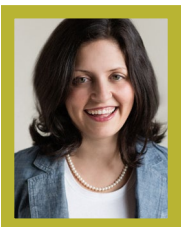
Christine McMahon, President, CMA, LLC.

As a leader with a proven track record of building top producing sales teams with Procter & Gamble, Slim-Fast Foods and Nabisco, Christine knows the essential ingredients for creating a culture where people feel valued, are given flexibility to perform at their best, and diversity of thought is encouraged. Clients including Microsoft, Hewlett-Packard, Liberty Mutual, Baird, United Properties, as well as mid-tier construction and manufacturing companies have benefitted from her expertise. Christine is a co-founder of the Leadership Institute at WCTC's Center for Business Performance Solutions and a columnist for the BizTimes magazine.



Kathleen O'Leary, Chief Executive Officer, Wisconsin State Fair Park

Kathleen O'Leary has more than 25 years of professional experience in marketing, sponsorship, corporate communications and facility operations in both the public and private sector. O'Leary was officially appointed CEO/Executive Director in October 2016 for Wisconsin State Fair Park. O'Leary manages the multi-million dollar State of Wisconsin year-round entertainment entity and the 11-day, 1,000,000+ person Wisconsin State Fair. During her 19 years at Wisconsin State Fair Park, O'Leary has spearheaded extensive partnership marketing efforts with community and state organizations, as well as dramatically increased the Fair's exposure in broadcast, print and multi-media markets as well as social media efforts. Under O'Leary's direction, the Wisconsin State Fair has won numerous industry awards for advertising and marketing/communication campaigns locally, regionally and nationally. Prior to being named CEO in October of 2016, O'Leary was recently promoted from Director of Marketing and Communications to Chief Operating Officer in March. In addition to her work at Wisconsin State Fair Park, O'Leary serves on multiple Boards and committees including but not limited to; International Association of Fairs and Exposition Board of Directors (IAFE), Zone 4 Director for International Association of Fairs and Expositions (IAFE) and received her Certification of Fair Executives in 2011 from IAFE, Visit Milwaukee Board of Directors, Wauwatosa Chamber of Commerce Board of Directors and the Association of Wisconsin Tourism Attractions.



Aliya Pitts, Assistant Head of School of Community Relations, The Prairie School

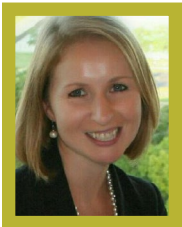
Currently the Assistant Head of School for Community Relations at The Prairie School, Aliya Pitts is an experienced relationship-builder with a concentration in educational leadership roles. A Chicago native and one of the youngest Assistant Heads in the country, Aliya directs Prairie's advancement strategies in admission, fundraising, alumni relations, and marketing. She is known for building high-functioning teams and is passionate about cultivating each person's skills and abilities, and enjoys finding creative solutions to organizational problems. In her previous roles at St. Catherine's High School, the consulting firm of Ter Molen Watkins & Brandt, the University of Wisconsin – Milwaukee, and the Chicago Lighthouse, her transformative initiatives included market identification, capital campaigns, and communication blueprints. A graduate of Smith College, Aliya teaches nonprofit marketing and fundraising classes at the University of Wisconsin – Parkside and is also a member of the Association of Fundraising Professionals and the Planned Giving Council of Eastern Wisconsin.

NEW MEMBERS



Serena Pollack, General Counsel, The Boelter Companies, Inc.

Serena Pollack serves as the General Counsel for The Boelter Companies, Inc. and its subsidiaries. Prior to that, she was both an Associate and then a Partner at a national law firm where she chaired the Restaurant and Hospitality practice group. She is a graduate of the University of Wisconsin, where she received bachelor's degrees, with honors, in political science, English, and Jewish studies. She received her law degree, with Order of the Coif honors, from the University of Denver. She is proud to call Milwaukee home and proud of who she is. In her spare time you will find her golfing and hanging out with her dog, Leroux.



Inge Plautz, Director, RSM US LLP

Inge leads the expansion efforts and business development function for the firm in the state of Wisconsin. In this role, she is responsible for being a resource liaison, building relationships and leveraging resources with prospective and new clients. She represents the firm in key manufacturing and distribution, food and beverage, private equity groups and international industry forums and consultation. Prior to joining RSM, Inge led the business development and sales efforts for a division of the largest privately held insurance broker in WI, M3 Insurance. Inge's pedigree is in Corporate Banking where she has also lead business development with PNC Financial Services Group, and Specialty Lending initiatives with BMO Harris Bank that range from Private Equity and Leveraged Buy-out transactions, to Bond Financing and Global Trade.



Suzanne Powers, CEO, Powers Realty Group, Inc

Suzanne Powers is the founder and CEO of Powers Realty Group, Inc. a locally owned and operated residential real estate company. Powers Realty Group has three offices to serve the public in Wauwatosa, Shorewood and Mequon. Suzanne is a member of the Greater Milwaukee Association of Realtors Standards and Ethics Committee and a former guest lecturer for Marquette University's School of Real Estate. Suzanne's expertise is in sales development, training, coaching and Milwaukee luxury marketing. Suzanne is the proud mother of 2 teenage daughters and is married to COO Richard Powers of Powers Holdings

NEW MEMBERS



Tracy Rogers, Chief Operating Officer, Ascension | Wisconsin Ministry Market



Sally Sheperdson, Executive Director, Bublr Bikes

I have had the honor of serving as executive director of several outstanding nonprofits, including both the Central and South Jersey Affiliate and the Southeast WI Affiliate of Susan G. Komen. Currently I am the executive director of Bublr Bikes, Greater Milwaukee's local nonprofit bike share program. In these positions I've been privileged to work with passionate Board members, volunteers and stakeholders. And to engage the community in a cause for which I have a great deal of passion.



Tracy Shilobrit, President/Owner, Meta4 Marketing

Tracy Shilobrit is the President and Owner of Meta4 Marketing & Communication, which provides strategy, branding, digital marketing, content marketing, public relations, social media and employer branding services for large and mid-size organizations with national and international marketing and communication requirements. Tracy's experience includes leading the global communications function for ManpowerGroup, teaching Corporate Writing at Marquette University and leading marketing and communications functions for several global manufacturers. She has an MBA and a Bachelor's degree in Journalism. She serves on the Waukesha County Business Alliance Policy Board and the board of Lad Lake, an agency that helps troubled adolescents.



Laura Thurow, Managing Director, Baird

Laura Thurow is Director of Research, Products & Services for Baird's Private Wealth Management group. In this role, she is responsible for the people and platforms that support Baird's financial advisors in all aspects of their wealth management practices. This includes investment research and portfolio management, financial and estate planning, advisory solutions, credit and cash management, corporate and executive services and various other products and programs, as well as the technology strategy. As part of the PWM Leadership Team, she is also involved in various strategic initiatives in support of Baird's overall wealth management platform. Laura received a BA in Economics from Trinity College, an MBA from the University of Chicago Booth School of Business and she has earned the CFA charter.

NEW MEMBERS



Kate Weiland, Vice President of Human Capital Management, Concurrency, Inc.

Kate Weiland holds the position of Vice President of Human Capital Management at Concurrency, Inc. Previously she was Vice President at Milwaukee-based Elite Human Capital Group, where she directed the firm's services in the professional information technology field. Kate became a well-known figure in the Wisconsin IT community as the founder and owner of an IT recruiting and consulting practice, C&C Recruiting and Consulting, which later merged with Elite Human Capital Group. She has over 20 years of experience in IT recruiting, Sales, Ownership, Organizational Development and Executive Leadership. Kates professional association with Concurrency dates to 2005. A true entrepreneur, she has successful in developing her own firm as well as helping many other businesses grow when she was engaged as a consultant. Kate serves as a mentor to young women developing their careers and has been instrumental in developing a University program hiring and mentoring 12 students over the past few years.



Suzi Wertz, CEO, Wertz Consulting, LLC

Suzi Wertz is the founder of Wertz Consulting, a consulting firm specializing in executive development, organizational change and process improvement. An expert in organizational culture and change, she collaborates with executives to shape organizational strategy and prepares leadership to drive strategy forward to achieve great results. Suzi is viewed as a thought partner, trusted colleague and strategic advisor to her clients. She believes that positive transformation requires effective communication, healthy conflict and strong leaders, and that working together we can generate better outcomes than working alone.



Women's Affinity Alliance News

Greetings!

As TEMPO Milwaukee enters a new fiscal year, we also reflect on the successes of the Women's Affinity Alliance over the past year. We thank the WAA Advisory Board for their support and hard work to shape programming content, improve the experience of being a WAA member, and educate the business community about this unique initiative.

Events: Four events were held in 2016-17, hosted by WAA Corporate Partners Ernst & Young, Baird, Goodwill Industries of Southeastern Wisconsin, and Johnson Controls. Content of our programs included gender parity in the workplace, topics for your ERG's success, unconscious bias, and leading through change. WAA events attract TEMPO Milwaukee members, Emerging Women Leaders, non-TEMPO Milwaukee members and even men from all companies and industries. This is where the magic happens – when connections are made between companies with a mutual interest in advancing their corporate women's resource groups.

Member Benefits: A more streamlined website allows members and the public to easily locate event registrations and membership information. We are proud of the members-only resource repository which is a key benefit of engaging with WAA. The repository houses articles, white papers, presentations and other relevant information which is updated frequently.

Corporate Partners and Membership: We cannot fail to recognize the 21 companies who supported WAA as Corporate Partners last year, as well as our engaged individual members representing dozens of other companies. In 2017-18 it is our goal to learn more about our members' women's groups, their challenges, their strengths, and how the Women's Affinity Alliance can be of service. We are currently collecting such data from each of our partners so this information can be shared among WAA members.

If you would like to know more about WAA, or know of a company that should be involved, we encourage you to learn more by picking up the new brochure that was developed last year. We hope to see you at an upcoming program!

Sincerely,

Kathie Campbell
Johnson Controls
Co-chair, WAA

Laura Gough
Baird
Co-chair, WAA



Thank you, 2016 - 2017 Corporate Partners!



Rockwell Automation

Congratulations Rockwell Automation!

Rockwell Automation received the prestigious 2017 Catalyst Award in March for its Culture of Inclusion Journey, a culture-change initiative that comprises programs and strategies executed throughout the company's businesses and functions. In the United States, the initiative has impacted more than 8,000 employees in 100 locations. Results demonstrate that this contributed to advancing women across businesses and functions at the company. Between 2008 and 2016, women's representation in the United States has increased from 11.9% to 23.5% among vice presidents, from 14.7% to 23.2% among directors, and from 19.3% to 24.3% at the middle-manager level. At the most senior leadership levels, women's representation doubled, increasing from 11.1% to 25.0% among the CEO's direct reports and from 11.1% to 20.0% on the board of directors.



PAST EVENTS

Women's Affinity Alliance Program Hosted by Johnson Controls "Leading Through Change" Panel Discussion February 7, 2017

Corporate partner Johnson Controls hosted a Women's Affinity Alliance program focused on the inevitable: change. A panel of three TEMPO members and one Emerging Women Leaders participant from varying industries and professions discussed how to adapt, transform and succeed in times of change. Attendees also heard tips to enhance their organization's women's networks by embracing change rather than running from it.

Panelists: Erickajoy Daniels, Sr. VP Diversity & Inclusion, Aurora Health Care | Tami Garrison, Community Affairs, MillerCoors | Kara Kaiser, Managing Director, BMO Private Bank | Tarajee Rucker, HR Director, Johnson Controls.



Women's Affinity Alliance Program Hosted by Rockwell Automation "Courageous Conversations on Diversity & Inclusion" May 17, 2017

Rockwell Automation hosted an inspiring Women's Affinity Alliance program sharing their diversity & inclusion journey and strategy on May 17. Michele Matthai, Director, Culture of Inclusion, and a panel of employees discussed the courageous conversations that have transformed company culture to a place that allows all employees to do their best work. Attendees learned about inclusion strategies that work, including engaging white men in conversations on workplace challenges to inspire action. In March, Rockwell Automation was awarded the prestigious Catalyst Award for this culture transformation.





PRESENTED BY:



WITH ADDITIONAL SUPPORT FROM:



MISSION: Connect and foster emerging women leaders through our enterprise of relevant programming, events, mentoring, and community involvement.

VISION: Professional women leaders working together to drive advancement while bringing others with us.

CORE COMPETENCIES: Programming, Mentoring, Community Involvement, & Events.

TEMPO Milwaukee's Emerging Women Leaders have introduced their own quarterly newsletter to share important information about the initiative. Read the inaugural issue [here](#).

2017 - 2018 CORPORATE PARTNERS



2017 - 2018 BOARD OF DIRECTORS

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