



Member Name: _____ Date: _____

TEMPO members can join or leave a committee at any point throughout their membership. Members are also welcome to join more than one committee if interested.

****Please note: Many committees are transitioning back to in-person after going virtual during the height of the pandemic. While some are remaining fully virtual, others are offering hybrid meetings. See below for details of each.***

COMMUNICATIONS COMMITTEE: Advise/and or execute on communication strategies that increase awareness of TEMPO Milwaukee both internally and externally. Serve as a social media ambassador to the organization. *Meets **virtually** every third-Monday of every month (as needed) from noon-1 p.m.* **Chair:** Denise Thomas (The Effective Communications Coach) **Vice-Chair:** Linda Hogan (Bader Rutter)

DIVERSITY, EQUITY & INCLUSION COMMITTEE: The TEMPO DEI committee's mission is to embed DEI across the organization through the following areas: Measurement and Insights, Education and Training, and Collaborative Partnerships. **Co-Chairs:** Aliah Berman (TBWA) | Aliya Pitts (The Prairie School)

ENGAGEMENT COMMITTEE: Organize initiatives that give members meaningful experiences and interactions within TEMPO Milwaukee, including quarterly TEMPO Discovery outings and conducting new member outreach. *Meets **in-person downtown with virtual option** the fourth Tuesday of every-other month (odds) from 5:30-6:30 p.m.* **Chair:** Ann Stadler (UW-Whitewater) **Vice Chair:** Kathleen Dohearty-Penniston (Branigan)

MEMBERSHIP COMMITTEE: Actively recruit prospective new members and process quarterly membership nominations, while staying true to TEMPO membership criteria. *Meets **virtually** the first Wednesday of every month from noon-1 p.m. and from 4-5:30 p.m. in-person with virtual option in January, April, July and October to process nominations.* **Chair:** Ana Simpson (WHEDA)

MENTOR CIRCLES COMMITTEE: Responsibilities of the committee include placing interested members in Circles, refining processes and best practices, marketing, and Circle participant engagement. It is recommended members participate in a Mentor Circle for at least one year before serving on this committee. *Meets on the second-Thursday of every-other month (evens) from 11:30 a.m. to 1:00 p.m. in-person at the TEMPO Office with virtual option.* **Chair:** Raisa Koltun (CSA Enterprises) **Vice Chair:** Melanie Varin (TopLine Results Corporation)

PROFESSIONAL DEVELOPMENT COMMITTEE: Arrange high-caliber programming and speakers for Professional Development Series workshops, held five times per year. *Meets four times per year as needed in-person at the TEMPO office with virtual option.* **Chair:** Tammy Belton Davis (Athena Communications) **Vice-Chair:** Sarah Holtan (Concordia University Wisconsin)

PROGRAMMING COMMITTEE: Provide input on topics and liaise with speakers to headline TEMPO Milwaukee program meetings, held eight times per year. *Meets the second Wednesday of every month virtually from noon-1 p.m.* **Chair:** Beth Ridley (Beth Ridley Consulting) **Vice-Chair:** Penelope Smiley (Bader Rutter)

TEMPO COMMITTEE OPPORTUNITIES 2022-23

E-mail Kelsie Arreguin:

karreguin@tempomilwaukee.org if interested in becoming involved.



TEMPO FOUNDATION COMMITTEE: Advise on strategy and grants for TEMPO's 501(c)(3) organization. Responsibilities within the committee include bylaws, grants criteria and judging, and fund development. Sub-Committees include Professional Development (Chaired by Jody Lowe) and Fund Development (Chaired by Sarah Greenberg). *Meets **virtually** the fourth Thursday of every-other month from noon-1 p.m.* **Chair:** Ellen Bartel **Vice Chair:** Ann Miletti (Allspring Global)

WOMEN'S AFFINITY ALLIANCE COMMITTEE: WAA provides leaders and members of corporate affinity groups (also known as employee resource groups or business resource groups) with the platform to network, share resources and discuss best practices that can then be taken back to one's own organization. *We ask that committee members are at minimum an individual member of WAA.* **Chair:** Irina Kwiatkowska (Associated Bank) | **Vice Chairs:** Jenna Kruschel (BDO) & Sasha Parsons Waters (Sasha J Events LLC)