## T=MPO 2024-25 ACCOMPLISHMENTS



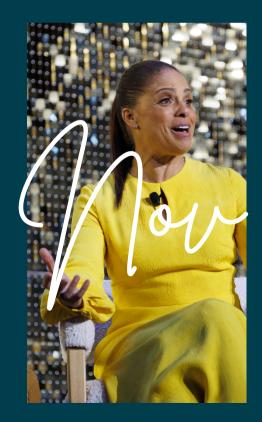












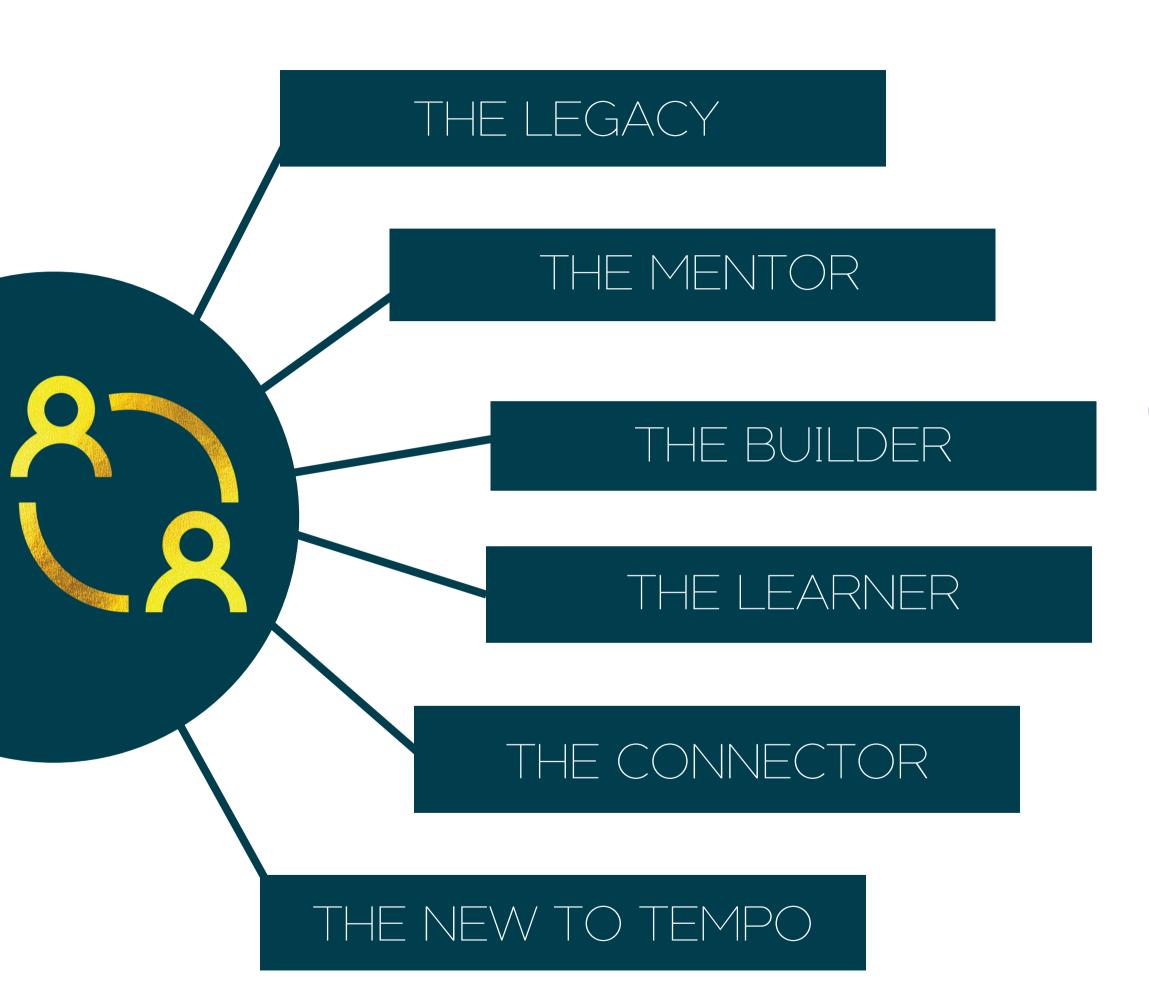












# Engagement

Maximize member value and meet our members 'where they are' both professionally & personally. Introduce our TEMPO personas to maximize the experience of our members.

RECORD-BREAKING!

86% ENGAGEMENT 84% RETENTION 62
NEW MENTOR CIRCLE PARTICIPANTS!
6
NEW CIRCLES LAUNCHED!

16 PISE PEMBERS

Gongraturat
TEMPO MENT
AWARDS RECPT





50 1-to-1 Menjog Matches



521 TOTAL MEMBERS

#### QUALITY OVER QUANTITY

SMALL & LARGE GATHERINGS

DIFFERENTIATORS & SIMILARITIES

PROMOTE THOUGHT LEADERSHIP

INFUSE 'FOMO'

Rogramming

Continue to maximize member value through high-caliber programming and professional development opportunities. Customize opportunities for each member persona.

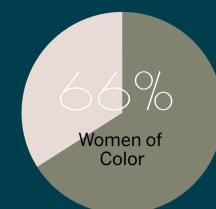
#### T=MPO PROGRAM MEETINGS

Average Attendance 5

#### PROFESSIONAL DEVELOPMENT

Average Attendance









This year, our lineup featured a dynamic mix of voices, including 45% TEMPO members, 66% women of color, 21% women-owned business owners, and 20% representatives from nonprofits.

# SIGNATURE EVENTS





Foster an environment of equity, inclusion and belonging where ALL members differences and perspectives are supported and valued. Advocate for equity for women in the workplace. DIRECT POSITIVE



Commitment to Diversity



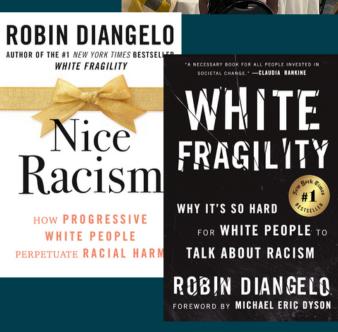
New Members 19%

Board 53%

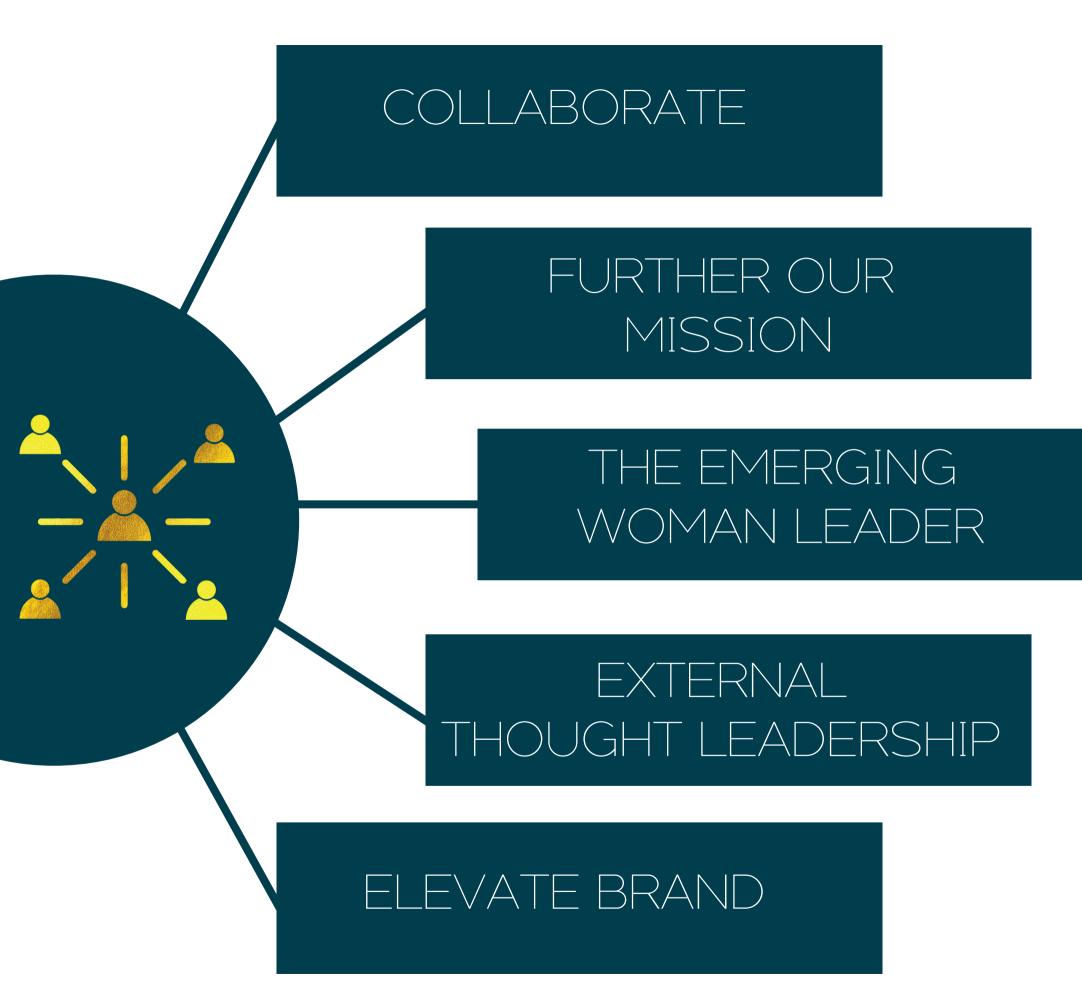
Committee Leadership 45%

TEMPO Forges Ahead with Major Initiatives as Corporate DEI Commitments Waver

As America grapples with shifting commitments to diversity initiatives and debates emerge about the future of celebratory months like Women's History Month, TEMPO marks its 50th anniversary with an unwavering stance...







# Expanded Impact

Expand and explore our impact by developing strategies and opportunities that showcase our WHY. Invest in opportunities to further connect with our community, promote our brand, elevate collaboration and advance women leaders.

### TEMPOIFOUNDATION





## KEY COLLABORATIONS





