



Questions:

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TEMPO MILWAUKEE'S EMERGING WOMEN LEADERS Overview of 2020 Leadership Positions, Committees & Expectations

Apply in the EWL Annual Survey | October 28 – November 15, 2019

EWL members have the opportunity to exercise and refine leadership skills and shape the future of EWL by volunteering their time and lending their talents to a committee. Our EWL committees are governed by a Chair and Vice Chair team, with terms consisting of one year each (i.e. a Vice Chair serves for one year, then moves into the Chair position for one year). With several committee Chairs ending their terms at the end of 2019, EWL members have the chance to apply for vacant Vice Chair positions available beginning in January of 2020!

A Vice Chair position is available on each committee: Communications, Community Involvement, Engagement, Events, EWL Connects, 1-to-1 Mentoring, Nominations, Programming, and Sponsorship.

Additionally, there are two vacant Leadership Co-Chair positions alongside Maggie Beckley and Britt Blackwelder (two-year commitment).

While you contemplate your interest in serving for two years in a leadership role, keep in mind these leadership roles will:

- Position you as an advisor to TEMPO Milwaukee's President & CEO and its Board of Directors and influence decision making in EWL;
- Provide exposure and interaction with TEMPO Milwaukee members and EWL members;
- Require regular attendance and engagement via conference call, in-person meetings and/or at events;
- Further develop your leadership skill set, and;
- Afford the opportunity to learn from and work with successful leaders in different industries throughout the Milwaukee community.

EWL Leadership Co-Chairs are responsible for the following tasks (approximately 5-7 hours per month):

- Understand the strategic direction of TEMPO Milwaukee
- Pioneer and maintain EWL's mission, vision, strategic priorities and succession plan
- Understand and champion the work of EWL Committees
- Attend and facilitate EWL Leadership Team meetings held every other month
- Make decisions in collaboration with the TEMPO Milwaukee team, EWL Chair Heather Turner Loth and EWL Vice Chair Gerry Howze
- Serve as an ambassador to EWL, both internally and externally
- Serve as a liaison to one or more EWL committees and attend meetings as needed
- Two-year commitment



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A Committee Chair is responsible for the following tasks and may delegate to the Vice Chair as needed (approximately 3-5 hours per month):

- Understand the strategic direction of TEMPO Milwaukee
- Lead the work of your committee in alignment with EWL's mission, vision and strategic priorities
- Make decisions in collaboration with the TEMPO Milwaukee team
- Serve as an ambassador to EWL, both internally and externally
- Proactively lead/delegate the work of your committee while ensuring all committee members are engaged
- Schedule and facilitate effective committee meetings
- Attend committee meetings
- Attend EWL Leadership Team meetings held every other month
- Serve as point of contact for EWL members looking for information and involvement on committee
- Welcome and onboard new committee members
- One-year commitment (preceded by one-year commitment as Vice Chair)

A Vice Chair is responsible for the following tasks (approximately 2-4 hours per month):

- Understand the strategic direction of TEMPO Milwaukee.
- Co-lead the work of your committee in line with EWL's mission, vision and strategic priorities
- Make decisions in collaboration with the TEMPO Milwaukee team
- Serve as an ambassador to EWL, both internally and externally
- Attend EWL Leadership Team meetings held every other month
- Attend committee meetings
- Serve as point of contact for EWL members looking for information and involvement on committee
- Assist Chair with duties as delegated
- Serve in Vice Chair role for one year before advancing to Chair role in second year

Summary of Committees

1. **EWL Leadership Co-Chair – Maggie Beckley | Advocate Aurora Health and Britt Blackwelder | Capri Senior Communities/The Brittish Way**
(*Two positions available*) Collaborate with TEMPO Milwaukee leaders on EWL strategy. Guide EWL committee leaders in the fulfillment of EWL's mission, vision and strategic objectives.
2. **Communication – 2020 Chair, Staci Groshek | Children's Wisconsin**
(*Vice Chair position available*) Execute the EWL communications plan and make recommendations to position EWL as the premier group of mid-career women leaders who are working together to drive advancement of each other and within the community



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- 3. Community Involvement – 2020 Chair, Heather Pechacek | Greater Milwaukee Committee**
(Vice Chair position available) Organize a range of service opportunities for EWL members and further develop the partnership between EWL and PEARLS for Teen Girls.
- 4. Events – 2020 Chair, Megan Carver | Marquette University**
(Vice Chair position available) Plan the 5th Annual EWL Professional Development Workshop to be held in September 2020. Determine content, secure speakers and develop the run of show.
- 5. EWL Connects – 2020 Chair, Elizabeth Baehmann | Space:Held Consulting**
(Vice Chair position available) Oversee operations of 14+ EWL Connects groups, including bi-annual placement of new members, and serve as a resource to group facilitators. Collaborate with TEMPO Mentor Circles committee as needed.
- 6. 1-to-1 Mentoring – 2020 Chair, Ebony Lewis | Boys & Girls Clubs of Greater Milwaukee**
(Vice Chair position available) Oversee operations of the 1-to-1 Mentoring Program which includes the bi-annual onboarding of mentor/mentee matches, and gathering and analyzing feedback from participants to improve the program.
- 7. Engagement – 2020 Chair, Ashley Voelz | Artisan Partners**
(Vice Chair position available) Plan EWL Explores outings; reach out to new EWL members and members with low engagement; analyze data and surveys to help increase engagement and a sense of belonging among EWL members.
- 7. Nominations – 2020 Chair, Angie Emrey | Northwestern Mutual**
(Vice Chair position available) Evaluate, enhance and lead the nomination process to bring in new EWL members in alignment with EWL member criteria; facilitate EWL Info Session(s).
- 8. Programming – 2020 Chair, Becky Stoner**
(Vice Chair position available) Plan compelling program meetings by identifying speakers and topics that advance the leadership skills of EWL members.
- 9. Sponsorship – 2020 Chair, Lisa Proeber | Allsteel**
(Vice Chair position available) Secure support from corporate partners for EWL initiatives and events, including the annual professional development workshop.