

Meet the TEMPO Scholarship Recipients

On Thursday, February 16th, TEMPO will celebrate three mentors; Lisa Froemming, Dr. Earnestine Willis and Deloitte. They will be recognized for their dedication to mentoring and their enormous contributions to the community. Each one will select an educational institution in Wisconsin to receive a scholarship in their name. In turn, the institutions will select recipients based on criteria around leadership, scholarship and financial need. Associated Bank is the “Champion of Education Sponsor” for this event, and in August, presented TEMPO Milwaukee with a lead gift for the 2012 scholarships. Since 1990, TEMPO Milwaukee has given more than \$145,000 to future women leaders. TEMPO is proud to bring comments from the 2011 recipients. They will be at the TEMPO Event on Thursday.



Krista Krides



Fabiola Rodriguez



Juanita Wilson

In Honor of Kristine Rappé’s Mentorship Role:

“I feel honored that TEMPO so strongly supports my nursing education at Marquette University. The support I have received from TEMPO will only better my academic studies, and help me to accomplish my future goals in the nursing profession. I have always had a nurturing personality and a compassion to help others, and nursing is a career that allows me to give a part of myself to those who need it most. Upon graduation, I hope to work with mothers and their newborn babies in the Milwaukee community, while promoting healthy living within the new families. I also plan to begin further education in advanced practice nursing so I can give back the most I can to the Milwaukee community. I am so thankful for the people at TEMPO who have granted me the TEMPO scholarship, and for those who have helped to make my academic career fulfilling and possible. I want to say thank you again for the scholarship and support TEMPO has given me. You all help to make my education possible!” - Krista Karides, Marquette University

In honor of Jennifer Bartolotta’s Mentorship Role:

“I can not express how thankful I am for the TEMPO scholarship. It has helped me to keep motivated to finish college and be the first of my family to obtain a Bachelor’s Degree. I came to the U. S. eight years ago

(Continued on page 2)

In this issue:

Scholarship Recipients Preview	1
Letter from the President	2
Milwaukee Women inc.	3
Getting Involved—Opportunities	4
Members in the News	5
New Members	6
January Meeting Photos	7
Calendar of Events	8

From the President

Attitude

I always believe we can learn a great deal from those around us. Today was one of those days.



I received an email from a family friend sharing a blog entry from his brother-in-law recently diagnosed with a health condition impacting only 10-15 people in North America each year. This man is a young father of two who has run six marathons, has a beautiful wife, great job, and is in the best shape of his life. When I started reading his blog I expected it to be from this man's wife, assuming he must be in an incredible state of sadness and despair. I was surprised to see the blog contained a personal account of his health and abruptly adjusted life plans. He described in much detail the odd events that culminated to a diagnosis, the myriad of unknowns related to his health, and the phases of treatment he faces. The true learning came as I read the end of the blog, which shared a firm commitment to beating his condition along with a heavy dose of positive energy and hope for those who would read it.

While I was struck by this man's attitude, I was not prepared for the immediate impact this man's attitude would have on my own. He brought light, energy, hope, and made me feel committed to his success... to beating this terrible condition that came out of nowhere. The blog and this man's attitude left me thinking about his leadership and the importance of attitude to our success and that of our companies.

The members of TEMPO Milwaukee bring an amazing attitude and leadership drive to Southeastern Wisconsin each and everyday... leading corporations and community agencies, energizing teams and making things happen.

Attitude does make a difference.

Amy

A handwritten signature in cursive that reads "Amy J. Kuslov".

President
Tempo Milwaukee

(Continued from page 1)

without speaking a word in English. The transition to a new country and a new school system was difficult for me, but I was fortunate enough to be helped by wonderful teachers, who are now my inspiration to become one. The only way I can thank the people who make this scholarship possible is to promise them to help others the way I was helped once I graduate with an Education Degree from Alverno College. *-Fabiola Rodriguez, Alverno College*

In Honor of Johnson Controls' Mentorship Role:

I am forever honored to have been granted the Tempo Scholarship this year. I am a full time nursing student at Alverno College and a mother to three small children. This scholarship has allowed me to continue my education and to help better my life in so many ways and I will use this scholarship without ever taking it for granted. I may be considered a non-traditional student but my life experience has made me aware of how blessed I am to receive such a gift. I plan to become the first college graduate in my family and I hope that I set the positive example for my children so that I am not the last. Every day I look into my children's eyes I can see how proud they are of me. My kids will know when I graduate the sacrifices that were made to give them a better life and I could not do it without the kindness and goodness of others. Thank you so much, not only will I make my family proud, but I will make my donors proud as well. *-Juanita Wilson, Alverno College*

Milwaukee Women inc. announces first Leading Edge Awards to Wisconsin companies

New research on diversity of boards also released

Milwaukee Women inc. recently honored companies that are changing the face of the boardroom in Wisconsin by having 25% or more women board members. The winners were identified through a biennial research study of Wisconsin's top 50 public companies. In recognition of their leadership, the newly created Leading Edge Awards were presented to the following corporations:

- Alliant Energy Corp.
- Assisted Living Concepts Inc.
- Associated Banc-Corp.,
- Bon-Ton Department Stores
- Journal Communications, Inc.
- ManpowerGroup
- MGE Energy Inc.
- School Specialty Inc.
- Sensient Technologies Corp.

Representatives from Leading Edge Awards corporations were present along with Milwaukee Women inc. leadership. Results of the annual research was released at the meeting and are available [HERE](#).

ABOUT MILWAUKEE WOMEN inc.

Milwaukee Women inc. is an organization of professional women determined to change the face and quality of leadership in the Wisconsin business community by increasing the number of women corporate directors and executive officers. MWi carries out annual research and produces a biennial report on the gender diversity of the boards and c-suites of Wisconsin's 50 largest companies. With the goal of increasing the number of women directors on Wisconsin boards to 25% by the year 2014, MWi promotes awareness on the benefits of

gender diversity and offers educational programs to increase the number of qualified women board candidates.

TEMPO Milwaukee supports the work of Milwaukee Women inc. through funding and advocacy.



Top: Phyllis King, UW-Milwaukee and Lynn Sprangers, Mount Mary College at the release of the Milwaukee Women inc. research and Leading Edge Awards Celebration

Bottom: Krisi Hayek, Associated Bank, accepts the Leading Edge Award for Associated Bank

Get Involved: Maximize your TEMPO Membership!

⇒ *Image in the Workplace—Networking & Shopping with Faye on Thursday, March 22nd*

Getting Mileage out of Your Wardrobe - “You don’t need a lot of clothes...you just need the right clothes.” Faye and her staff will demonstrate how core pieces and accessories can be worked a myriad of ways to make your life easier and travel a breeze. Learn how to maximize your wardrobe. Enjoy some great networking too! **also, 10% of all sales will be donated to the TEMPO Milwaukee foundation which supports scholarships for women in our community! Faye Wetzel, owner of Faye’s invites us to her shop at 1505 W. Mequon Road, Mequon on Thursday, March 22, 2012 from 5:00 p.m.—7:00 p.m. Cost is only \$10. Register on the TEMPO website at www.tempomilwaukee.org.

⇒ *TEMPO Women Leading the Way—Discussion on Friday, March 23rd*

Did you enjoy Cynthia LaConte's presentation "Leading for Change..." at the November meeting? Did you read the book, Women Lead the Way by Linda Tarr-Whelan that inspired her presentation and was sent to the membership? If you've motivated to 'lead the way', or if you'd just like to talk about the book, join Cynthia for a lunchtime discussion on Friday, March 23rd. We'll meet at noon at the Wisconsin Club. Please RSVP by March 16th to Anne Martino; amartino@hyc.com; 414.225.9547.

⇒ *Not Your Mother's Potluck—Dining and Networking on Thursday, April 19th*

All are invited to the next TEMPO Foodies event the evening of April 19 in Mequon, known as "Not Your Mother's Potluck." This is an opportunity for TEMPO members to share their love of good food and good company. Plan to bring your signature dish, a family favorite, something to represent your cultural heritage, a favorite bottle of wine or anything you would like to share. Contact Kim Wynn for more information or to RSVP. (kwynn@whdlaw.com)

⇒ *New Mentoring Program Matches in Process*

In conjunction with the twice annual engagement of new members in TEMPO, the Mentor Program Committee is in

process of developing new matches. We now have 48 members engaged in the program in confidential one-on-one or peer-to-peer circle mentoring relationships, or 18% of our membership. If you have interest in participation, **please express your interest to Tracy Johnson before the end of February** (tjohnson@tempomilwaukee.org). A member of the Mentor Program Committee will contact you about completing a Profile that serves as a foundation in the matching process. If this is not the right timing for you to commit to active participation for 6-12 months, your next opportunity will be next September. This program is open exclusively to TEMPO members as a service of their TEMPO membership.



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Members in the News

- ⇒ Paula Davis-Laack wrote an article—“High-Achieving Women Need More Than a Bubble Bath” has been picked up by the Huffington Post. The HP editors re-named it, which is why you’ll see a different title when you click on the link. http://www.huffingtonpost.com/paula-davislaack/working-women-stress_b_1211259.html

- ⇒ Margy Stratton was recently named to the Kellogg Alumni Council-North America. She was nominated by the Kellogg School of Management’s Advancement staff and approved by Dean Sally Blount for a 2-year term, and will also serve on at least one planning/alumni engagement committee for the KAC. Margy also has launched an ongoing Women’s Speaker Series with the Lynden Sculpture Garden (www.lydensculpturegarden.org), featuring authors such as Amy Wilson from New York and Amy Krouse Rosenthal from Chicago, among many others to come.

- ⇒ Mary Ellen Stanek, managing director and director of asset management for Robert W. Baird & Co. has been elected to the board of directors for Wisconsin Energy Corp.

If you have news to submit for the February UpBeat, please submit by February 4 to tempo@tempomilwaukee.org with subject line ‘member news’. Submissions must be fewer than 50 words. If they are not, we will use the first 50 words of the submission.

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January Program Meeting with Charles Fishman

A special thanks to Mary Macharé of [Macharé and Associates](#) for her work in taking the photos at TEMPO Events—
view more at TEMPO's Facebook page at: <http://www.facebook.com/pages/Tempo-Milwaukee/102571279840483>



Clockwise from the top left

- 1) Jane Hladio; US Bank and Joel Brennan; Discovery World
- 2) Jenn Rosenberg
- 3) Charles Fishman; Amelia Macareno, First Bank Financial Centre; Susie Falk, The Falk Group PR
- 4) Kristina Potrykus, Laurette Pettibone and Kelly Skindzelewski, Potawatomi Bingo Casino; Diane Ibrahim, State Farm Insurance
- 5) Cheryl Hill, Columbia St. Mary's; Rena Somersan, Versight, Inc.

TEMPO Welcomes New Members



Christine Brooks is VP, Global Human Capital Management for HUSCO International, a global leader in the development and manufacture of hydraulic and electrohydraulic controls for off-highway and automotive applications. HUSCO has over 1200 employees in the US, China, India and UK and Christine is responsible for driving strategic HR initiatives through the global organization. Prior to joining HUSCO, Christine was Director of HR for the Western Division of Hologic, a women's health company and has held several other HR roles with large international companies. Christine graduated from the University of Wisconsin-Madison (Go Badgers!) and the University of Denver - Strum College of Law. Christine lives in Wauwatosa with her husband Jon. Together, they spend time renovating, entertaining friends and chasing their young son Parker. Email Christine at christine.brooks@huscointl.com



Leslie Hauser is the KPMG Milwaukee office tax leader and has more than 20 years of business and public accounting tax experience in the Milwaukee market. She is a member of KPMG's federal tax practice. Leslie focuses on corporate tax accounting (ASC 740), tax risk and controls (SOX 404), and federal, international and state tax compliance within the diversified industrial practice and financial services sector. Email Leslie at lhauser@kpmg.com



Carol Voss is the Public Relations & Marketing Director for IndependenceFirst, a large Metro Milwaukee nonprofit helping people with disabilities live independently in the community. She is very involved in new digital web technologies/communities and trains locally, statewide and nationally related to social media (specialties in nonprofit, advocacy). Alma maters: UW Madison (undergrad), UWM (Masters degree). Carol is a passionate volunteer co-founding the 501c3 Bay View Neighborhood Association and Founding and serving as Chair of Bay View's "Chill on the Hill" Tuesday night summer music series at Humboldt Park for nearly a decade, to name just a few efforts. In 2011 she was named one of The Business Journal of Greater Milwaukee's Women of Influence (Community Supporter category). Married 17 yrs to David with 2 children (Noah 13, Sydney 6). Email Carol at cvoss@independencefirst.org

UpBeat

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Rose Spano Iannelli, Spano Pratt Executive Search;
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Linda Mertz, Mertz Associates

Louise Perrin, State Farm Insurance Company

Mary Scheibel, Scheibel Halaska, Inc.

Sandy Wysocki, The Business Journal;
Member Retention

Upcoming events are posted on the website at www.tempomilwaukee.org a few months in advance. Please register online.

Thursday, February 16th

TEMPO MENTOR EVENT

11:00-1:30 p.m. | Pfister Hotel
\$65 per person

Thursday, March 15th

TEMPO Member Meeting

11:30-1:30 p.m. | University Club
Members: no fee; Guests: \$35
Speaker: Robert Arzbaeher, President of Actuant Corporation

Thursday, March 22nd

TEMPO Professional Development Program

5:00—7:00 p.m. | Faye's in Mequon
All attendees: \$10
Image in the Workplace (includes appetizers and wine)

Thursday, April 19th

TEMPO Member Meeting

11:30-1:30 p.m. | University Club
Members: no fee; Guests: \$35
Speaker: Nan Gardetto, President of Baptista's | Also volunteer appreciation meeting

Thursday, May 17th

TEMPO Member Meeting

11:30-1:30 p.m. | University Club
Members: no fee; Guests: \$35
Speaker: Betsy Brenner, President and Publisher of Milwaukee Journal Sentinel

TEMPO ONLINE!

TEMPO has a Facebook Page and a LinkedIn Group—

Stay current on events, photos and trends—and share information with the TEMPO membership:

Facebook: [CLICK HERE](#)

LinkedIn: [CLICK HERE](#)



To Register:

- ⇒ Visit www.tempomilwaukee.org
- ⇒ Click on “login” circle at the top right-hand side of the screen
- ⇒ Your **username** is your first initial and your last name, with no spaces, lowercase.
- ⇒ If you’ve forgotten your password, contact the TEMPO Milwaukee office.
- ⇒ Click on the event link
- ⇒ Click submit [if you are bringing a guest, enter the number of guests and follow the prompts for payment] *TEMPO Milwaukee accepts Visa, MasterCard, DiscoverCard and American Express.*

TEMPO Milwaukee

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Office Hours:

Monday-Friday • 8:30 a.m.- 5 p.m.