

September 2010

September Meeting: Mother-Daughter Judges Patience Drake Roggensack & Ellen Brostrom

The TEMPO Milwaukee September meeting will feature Wisconsin Supreme Court Justice Patience Drake Roggensack and Milwaukee County Circuit Court Judge Ellen Brostrom.

The two extraordinary women have a lot in common. Brostrom and Roggensack are both judges, were principles in prominent Wisconsin law firms prior to serving on the bench, are married, raised children during their law careers, and are from the same family. In addition, they are the first mother-daughter judges in the State of Wisconsin.

Brostrom had her two children after finishing law school. But Roggensack attended law school when Brostrom was 10 years old. She took her three children to school every morning and attended most of their childhood events, but sometimes took her law books with her. "My mom is incredibly organized and can go on forever with a limited amount of sleep," Brostrom said. "I always had complete

confidence that she was there if I needed her."

The women share their legal viewpoints with each other. "We've talked a lot about judicial philosophy," Brostrom said, referring to her mother. "We've talked about judicial ethics and impartiality. My mom's judicial philosophy couples that with how decisions will affect people, not just those who are involved in the cases."

The two judges bring a generational perspective to balancing family and career. There will be time for questions following the presentation.

Justice Patience Drake Roggensack was elected to the Wisconsin Supreme Court in 2003. Prior to becoming a justice on the Supreme Court, from August, 1996 through July, 2003, she served as a judge on the Wisconsin Court of Appeals, District IV.

Born in Joliet, Illinois, Justice Roggensack is a 1980 honors graduate of the University of Wisconsin Law School and was a principal in the Madison law firm DeWitt Ross & Stevens prior to her election to the Court of Appeals.

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The Details

Thursday, September 16, 2010
11:30-12:00 p.m. Networking
12:00 - 1:30 Program and Lunch
The University Club of Milwaukee
924 East Wells Street
No cost for members, guests \$30
Register online at the
TEMPO Milwaukee website:
www.tempoilwaukee.org



Judge Ellen R. Brostrom was elected to the Milwaukee County Circuit Court, branch 6 in April, 2009. She was appointed by the Governor to begin serving May 1, 2009.

Judge Brostrom is a 1985 honors graduate of Boston College with a Bachelor of Arts degree in French Literature, and a 1995 graduate of the UCLA School of Law. Judge Brostrom was a principal in the Milwaukee law firm of Reinhart Boerner Van Deuren prior to her election to the Circuit Court, where she specialized in litigating claims of actuarial malpractice. Over the years, she has focused on securities, commercial, products liability, personal injury, employment and civil rights litigation.

Judge Brostrom is a member of the American Bar Association, the Milwaukee Bar Association and the Association for Women Lawyers.

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From the President

On Engagement, Leadership & Influence

By Kimberly Kane
TEMPO Milwaukee President

It's hard to imagine what the world was like for women 90 years ago. We were expected to be "mild". Work behind the scenes. We weren't allowed to vote.

I'm sure many of you followed the news recently about the 90th anniversary of the movement and amendment that opened so many doors of influence for women. It was the late summer of 1920 that the 19th Amendment became law, giving women the right to vote. As I read the recent coverage, I marveled at the stories of those who fought for decades to make this possible.

This anniversary has tremendous meaning on its own. But it also sets a powerful tone for our organization and our members as we head into the next few months.

Our program on September 16th features Wisconsin Supreme Court Justice Patience Drake Roggensack and Milwaukee County Circuit Court Judge Ellen Brostrom. They are the first mother-daughter judges to serve in Wisconsin. Dynamic women – and mothers – each worked for prominent law firms before running for seats on the bench. Tough challengers didn't deter their ambition to win. Today, they impact countless critical decisions made



in our state. You'll hear their stories at our program Thursday. Opportunities like these don't come just through

hard work and strategic goal setting. Influencing events that affect lives and shape businesses, economies and histories are borne through leadership.

On Thursday, October 21st, TEMPO Milwaukee will host

its 5th Annual Leadership Event. The world is becoming more complicated – not less. Leadership during times of change is a skill business leaders must become more familiar with to survive and thrive. TEMPO Milwaukee is responding to this need by bringing in a renowned speaker to present on this very topic – "Leading In Times of Change."

The goal of the Leadership Event is to provide programming that will help business and community leaders perform better and be better leaders within their companies. To date, we have attracted amazing sponsors for this event and the list of attendees continues to grow. We want to show our sponsors and community attendees the deep commitment TEMPO Milwaukee has for strong leadership. We want you - our members - to attend this event in force. Bring clients and co-workers and others who will benefit from the topic and want to network. It is a breakfast program. We'll start at 7:30 am and get you out

the door by 9:30 am.

That brings me to the business we're discussing at the board level. The Leadership Event was a critical topic at our last meeting – tactics around the event and ways to support the committee working to bring it all together. Funds raised support TEMPO's operations.

Each of our committees has spent the months since our Strategic Plan rolled out in May, working on initiatives to carry the goals of this plan to our members. At the end of September, the board will come together for a half-day program to review our work to date and look at systemizing some of these initiatives into our regular operations (new member criteria and nomination process and new member onboarding program are examples). We'll also look more closely at fundraising strategy and ways to develop relevant new revenue streams that will enhance TEMPO's value for you and your companies. One example already in the works – Professional Development programming. This will be a quarterly series available to you at no cost and members of your companies for a small fee. The series is designed to help you and your team grow professionally. Watch for more information to come!

I want to point out one member who stood out this month as a leader in her own right. Leadership can be controversial; certainly Elizabeth Cady

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Member News

Dawn Adams, PHR, CEO, HResults will present to members of the Greater Milwaukee Association of Legal Professionals (GMALP) on October 1st. The topic is "Employee Engagement--Why it matters and How to Increase it". With only 25% of employees engaged in their work, employers need to take steps to educate their leaders on how to further engage employees and retain those who are high performers.

Jo Ann Corrao, CFP,® Senior Vice President Wealth Advisor, Morgan Stanley Smith Barney, Global Wealth Management Division, celebrated 30 years as an investment advisor with Morgan Stanley this month. She joined Dean Witter in 1980, which later became Morgan Stanley Dean Witter, and is now Morgan Stanley Smith Barney. A tenure with one firm spanning three decades is an exceptional accomplishment in the financial securities industry.

Anneliese Dickman, Research Director, Public Policy Forum, Inc. was the director and principal investigator for the project awarded the designation "Most Distinguished Research" on July 27th from the Governmental Research Association at their annual conference in New York City. A second project from The Public Policy Forum won the award for "Most Effective Education." The purpose of the awards is to "recognize exceptional research on state and local issues performed by staff members of governmental research agencies."

Phyllis Mensh Brostoff, CISW, CMC, CEO, Stowell Associates SelectStaff Inc., received an award for her years of service as past president of the board of the Midwest Chapter of the National Association of Professional Geriatric Care Managers (NAPGCM) at its annual conference in St. Louis, MO on August 29, 2010. Phyllis is also serving as the Past President of the National Board of NAPGCM, an organization which she cofounded in 1985. In addition, Phyllis participated on a panel at the conference, "Enhancing Client Services: Looking to the Future."

Kathy Pederson, CRPC®, Associate Director, Jacobus Wealth Management, was recognized as a 2010 FIVE STAR: Best in Client Satisfaction Wealth Manager (SM) in the July issue of Milwaukee Magazine. Kathy also received this recognition in 2009.

Marcella S. Spoto, civil litigation attorney at Gonzalez, Saggio & Harlan LLP, has been promoted to Partner.

Have you been promoted? Won an award? Started a new venture? Submit your Member News in 50 words or less. Email to nrohlinger@tempomilwaukee.org.



CELEBRATING 20 YEARS IN 2011

Potawatomi Bingo Casino first opened its doors in March 1991 and, since then, has lead the way to revitalization of the Menomonee Valley. In just 20 years, the Casino and Forest County Potawatomi have created thousands of jobs, contributed to many local non-profit organizations, grew into the state's top attraction, and shared tribal values as well as a culture of social responsibility with all people. Imagine what we can achieve over the *next* 20 years.



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TEMPO Milwaukee 5th Annual Leadership Event *Bringing Change Leadership to the Milwaukee Business Community*

By Katie Clark

Co-chair

TEMPO Milwaukee Leadership Event

During challenging economic times, change is inevitable. A marker of this change is reflected in the Wisconsin unemployment rate that has increased from 4.7% in June of 2008 to 8.1% in June of 2010. Recognizing that leadership through economic challenges and a reduced workforce is imperative for companies and their leaders to survive and thrive, now and in the future, we are proud to present Dr. Gary Bradt, a preeminent expert on change leadership at the Fifth Annual Leadership Event. His strong and strategic leadership skills will help companies and individuals navigate change and identify opportunities for growth. The breakfast event is open to the public.



Dr. Bradt will provide attendees with practical strategies for becoming a leader of change and explain how stepping out of your leadership comfort zone can help others re-establish theirs. In addition to gaining critical leadership insights, attendees will also have the opportunity for networking.

Bradt has worked with an impressive roster of clients including IBM, FedEx, General Motors, Kodak, NASA, eBay, Sam's Club and Walt Disney. Companies and individuals will find tremendous value in the content he has to offer.

We look forward to seeing you all there!

WHAT: TEMPO Milwaukee
5th Annual Leadership Event
WHEN: Thursday October 21, 2010
7:00 a.m. - 7:30 a.m. Networking
7:30 a.m. - 8:00 a.m. Breakfast
8:00 a.m. - 9:00 a.m. Program
WHERE: The Pfister Hotel
424 East Wisconsin Avenue
Milwaukee, WI
COST: \$75 individual/table of 8 sponsor-\$750
other sponsorships from \$1500-\$5000
REGISTER: Online at www.tempomilwaukee.org

Presenting Sponsors:

▪ **Associated Bank**



▪ **Potawatomi Bingo Casino**



▪ **State Farm Insurance**

Networking Sponsors:

- Alverno College
- Badger Meter
- Johnson Controls Inc.
- Marcus Corporation
- Right Management
- Robert W. Baird and Co.
- Whyte Hirschboeck Dudek SC

Sponsorship opportunities are available from \$750 - \$5,000. Please contact the TEMPO Milwaukee office at 414.905.0117 or email tjohnson@tempomilwaukee.org

New Member Orientation Meeting

On Sept. 9 TEMPO Milwaukee conducted an orientation session for five new members. The meeting was hosted by Sandy Wysocki at The Business

Journal Offices. The atmosphere was casual, taking place in a conference room, where new members sat across from each other at a large table, flanked by TEMPO board members and staff. Sub sandwiches and soda were on the menu. The conversation began with business inquiries, but quickly included kids, parenting and life. Executive Director

Tracy Johnson gave an overview of TEMPO, which included questions designed to help the women get to know each other a little better. Kimberly Kane, Rose Spano Iannelli, Sandy Wysocki and Terri Steidl answered questions and shared their experiences. Everyone in the room made a few new friends. Next Orientation: Nov. 10 at TEMPO

Casual Networking Gathering at Ristorante Bartolotta September 20, 2010

The next Casual Networking Gathering will take place Monday Sept. 20 at Ristorante Bartolotta, Wauwatosa. While enjoying a specially prepared lunch, meet Violante Gardini, who represents two wineries owned by Donatella Cinelli Colombini, one of Italy's premier wine producers. The wineries employ a full-time enological team comprised solely of women. Their selected premium wines will be served.

Monday September 20, 2010
11:30 - 1:30 p.m.
Ristorante Bartolotta
7616 W. State Street



Lunch Menu

Salad: Arugula, burrata and heirloom melon salad
Wine selection: -Prosecco wine
Main Course: Mixed mushroom ragu risotto
Wine selection: Colombini's Rosso di Montalcino wine
Dessert: Vanilla bean panna cotta with fruit compote

Cost

\$50 per person, plus tax and gratuity
Reservations and pre-payment are required.

For Reservations

Ristorante Bartolotta
414.771.7910, Marc Beaudoin, General Manager

Updated Member Nomination Form Available on Website

An updated Member Nomination Form is available on the TEMPO Milwaukee website. The new form includes the TEMPO logo and requests additional information. More importantly, it is a fillable and saveable PDF form. Previous versions of the form were not saveable for users of Acrobat 8 or below. Thank you again for the help and patience of members who had used the previous form and lost the data they had entered. Please delete all previous versions!

Coffee Sales to Benefit Scholarship Fund

Stone Creek Coffee has developed a specially labeled TEMPO Milwaukee Coffee made from one of its most popular blends. Proceeds go to the TEMPO Milwaukee Foundation to support scholarships given during the Mentor Awards. One pound of coffee costs \$12.00 and is available by emailing Nathania at: nrohlinger@tempomilwaukee.org

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Committee Updates

Mentor Programs Focus on Developing Leadership Competencies

As a service to TEMPO Milwaukee members participating in the Mentoring Circles, TEMPO Milwaukee Mentor Committee member Dawn Adams, CEO of HResults, has begun meeting with all four Mentor Circles to lead them through a process in which they identify leadership competencies they'd like to develop - either individually or at a Circle level. This consulting service will continue for several months as Dawn interfaces with each Circle. Our thanks to Dawn for so generously supporting TEMPO Milwaukee members with her time and expertise.

Mentor Programs Survey Coming in September

TEMPO Milwaukee members participating in Circles and one-on-one relationships will be surveyed in early September regarding their experiences to date and their interests as we plan for the 2011 program. Please take the time to complete this survey to help the Mentoring Committee evaluate the 2010 pilot program and make it a great feature of TEMPO Milwaukee membership as we move forward.

Mentor Event Committee Seeks New Members

The Mentor Event – one of TEMPO Milwaukee's annual premier events - committee is recruiting new members. This is a fun and established committee and a great way to get involved. This committee is only active from mid- September to the date of the event in February. Join us! Contact Tracy Johnson at tjohnson@tempomilwaukee.org or Rose Spano Iannelli at rspano@spanopratt.com with questions or interest.

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From the President ...

Stanton and Susan B. Anthony found that. Jennifer Bartolotta took a powerful stand this month for education. Some of you may have read about Jennifer camped out on the roof of St. Marcus School in Milwaukee encouraging the community to vote electronically to keep a large sum of award funds, offered up in a local company contest, in the area for our schools. In the end, Jennifer and her group were not successful in keeping those funds here. But she tells me the effort itself educated countless people about how we can impact quality education for kids.

As we head through September, into October and our Leadership Event, I would like to hear some of your stories of leadership – how have you influenced positive change in your companies and your communities? We may be able to share these stories in an upcoming edition of UpBeat.

And speaking of influence: think November. Ninety years ago women couldn't influence the outcome of elections. In 2008, 53 percent of voters were women. Election day 2010 is right around the corner.



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Justice Roggensack Bio

She has served as the Legislative Liaison for the Judicial Conference, on the Committee for Public Trust and Confidence in the Courts, on the Publication Committee for the Court of Appeals and as the court's delegate to the Personnel Review Board. She has also served as a co-chairperson for the State Court/Tribal Court Planning Committee, the 2005 Judicial Conference and the 2005 Bench/Bar Conference.

She is a Fellow of the American Bar Foundation and a member of the American Bar Association, Judicature, State Bar of Wisconsin, Dane County Bar Association, Milwaukee Association for Women Lawyers, and the Bar Association for the Western District of Wisconsin, of which she is a past president. She is a frequent guest lecturer at the University of Wisconsin Law School, Madison Area Technical College and many civic organizations throughout the state.

Welcome New TEMPO Milwaukee Members *Send an Email to Greet Our New Members!*

Please welcome our new members by sending them an email, inviting them to lunch or introducing yourself to them at the next meeting. Encourage them to join a committee and get involved at TEMPO. Each new member's email address appears at the end of their bio. Help make them feel welcome and a part of TEMPO Milwaukee!



Corry Joe Biddle is the executive director of FUEL Milwaukee. She works with FUEL members and leaders, as well as with business and community leaders, to execute FUEL's mission and core strategic objectives. She is responsible for marketing communications, public relations and the development of programs to benefit the talent network's membership base of more than 6,000 professionals. Formerly the executive director of America's Black Holocaust Museum, Biddle offers a unique perspective on the relationship between diversity, economic development and professional networking. Biddle graduated from Mount Mary College with degrees in business administration and professional writing. Email: cjbiddle@mmac.org



Tari Emerson is the Director of Capital Projects and Energy for Kohl's Department Stores. She manages the capital projects team, utilities, energy efficiency and environment compliance for all of Kohl's 1,067 stores, located in 49 states. In her tenure in sustainability, her achievements include: 88 activated solar power arrays, 22% reduction in energy use per store and 100% green power usage. Prior to working at Kohl's she worked as an energy and environmental engineering manager for a steel mill and an electric power company. She is a licensed Professional Engineer in the state of Wisconsin. Email: tari.emerson@kohls.com



Cheryl Farnsworth, is President of Succeedia, Inc. She has helped privately-held Midwestern businesses create top-performing leadership teams for over 13 years. Cheryl is writing a book titled "Peak Performance – Managing by Type." She has been a presenter and an instructor at WCTC and guest speaker on Business Solutions AM radio. She is a member of Mensa, Metro Milwaukee Chamber of Commerce, Networking Forum and COSBE Roundtable. She volunteers with Big Brothers/Big Sisters and Youth Education Advisory Board. Cheryl graduated from UW – Whitewater in 1989 with a bachelor's degree in Business Administration, emphasizing Marketing and Psychology. She earned her master's degree in Business Administration from UW-Milwaukee in 2002. Email: cheryl@succeedia.com



Carol Keintz is Executive Director of the Next Door Foundation, and works to improve the lives of at-risk children in Milwaukee serving over 1,000 at-risk children and families. Before joining Next Door Foundation, Carol served as Associate Director of the Dane County Parent Council. Carol received her BA in Social Work from University of Minnesota, her MA degree in Human Development from St. Mary's University of Minnesota, and is currently pursuing her EdD in Education at Edgewood College in Madison. Carol serves on the TEACH and Rewards Board, Wisconsin Head Start Association, Birth to Five Policy Alliance, Wisconsin Early Learning Coalition, and Educare Executive Directors. She is the mother of three children and has two grandchildren. Email: ckeintz@nextdoormil.org

UpComing Events

Upcoming events are posted on the website at www.tempomilwaukee.org a few months in advance. Please register online.

Thursday, September 16, 2010

TEMPO Milwaukee Member Meeting

11:30-1:30 p.m. at the University Club:

(Included for members, guests \$30).

Speakers: Mother and daughter judges Justice Patience Drake Roggensack and Circuit Court judge Brostrom.

Monday, September 20, 2010

Casual Networking Gathering

Lunch with presenter : Violante Gardini, representing two of Italy's premiere wineries.

Ristorante Bartolotta

11:30 - 1:30 p.m.

\$50 per person, plus tax and gratuity

Reservations and pre-payment are required.

Call 414.771.7910 ,

Sunday, September 26, 2010

Komen Race for the Cure

"In Memory of Melodie" TEMPO Milwaukee and PD team - 9:15 a.m.
Walk or run - 1.4 miles or 5K.

Thursday, October 21, 2010

5th Annual Leadership Event

The Pfister Hotel 7:00-9:00 a.m.

Learn from renowned speaker on change management, Dr. Gray Bradt.

Wednesday, November 10, 2010

New Member Orientation

11:30-1:00 p.m. TEMPO Milwaukee

301 W. Wisconsin Ave., Suite 300

Thursday, November 18, 2010

TEMPO Milwaukee Member Meeting

11:30-1:30 p.m. at the University Club

Members: included, Guests: \$30

Speaker TBA.

Thursday, December 16, 2010

TEMPO Milwaukee Holiday Meeting

11:30-1:30 p.m. at Potawatomi Bingo

Casino Dream Dance Restaurant

Members: included, Guests: \$30

To Register:

- Visit www.tempomilwaukee.org
Click on "login" circle at the top right-hand side of the screen
Your username is your first initial and your last name, with no spaces. If you've forgotten your password, contact the TEMPO Milwaukee office
- Click on the event link
- Click submit [if you are bringing a guest, enter the number of guests and follow the prompts for payment]

TEMPO Milwaukee accepts Visa, MasterCard, DiscoverCard and American Express.

TEMPO Milwaukee

301 W. Wisconsin Ave., Suite 300
Milwaukee, WI 53203

Ph: 414.905.0117 • Fax: 414.272.7051
www.tempomilwaukee.org

Executive Director

Tracy Johnson

Cell: 414.698.7474

Email: tjohnson@tempomilwaukee.org

Office Hours:

Monday-Friday • 8:30 a.m. to 5 p.m.

Member Services Coordinator

Nathania Rohlinger

Ph: 414.336.5914

Email: nrohlinger@tempomilwaukee.org

TEMPO Milwaukee program meetings are held from noon -1:30 p.m. on the third Thursday of most months at The University Club, 924 E. Wells St., Milwaukee.

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